



Parle Tilak Vidyalaya Association's

M.L. DAHANUKAR COLLEGE OF COMMERCE

RE-ACCREDITED BY NAAC WITH 'A' GRADE

Dixit Road, Vile Parle (East), Mumbai – 400 057.

Estd: 1960

(Affiliated to University of Mumbai)

ACADEMIC AUDIT REPORT

2010- 2015

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UNIVERSITY OF MUMBAI

Academic Audit of Colleges

Manual for Academic Audit

College at a Glance

- * **Year of establishment of the college** : June 1960
- * **Name & Address of the College/Trust** : Parle Tilak Vidyalaya Association
Hanuman Road, Vile Parle (East),
Mumbai-400 057.
- * **Conducting society** : Parle Tilak Vidyalaya Association
- * **Name of Chairman and members of Governing Council** (With effect from 1-11-2015) :

CA Shri Anil Ganu	President
Soli.Shri Vinay Jog	Vice-President
Shri Dilip Pethe	Hon. Secretary
CA Shri Hemant Bhatawadekar	Hon.Jt. Secretary
Shri Bansidhar Dhurandhar	Hon. Treasurer
Shri Sanjay Sathaye	Member
Dr. Ajit Dandekar	Member
Shri Dhahanjay Sathaye	Member
Shri Shashank Paranjape	Member
Dr. Snehalata Deshmukh	Member
CA Shri Pramod Lele	Member
CA Shri Mukund Chitale	Member
CA Shri Shrikant Paranjape	Member

- * **Name of Principal** : Dr. Madhavi S. Pethe
- * **Name of Academic Audit coordinator** : Smt. Chandana Chakraborti,
Associate Professor
- * **NAAC accreditation/reaccreditation status:** Re-accredited on 21st February
With Grade Points and Year of Accreditation 2014 with 'A' Grade with CGPA
of 3.01 on four point scale.

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* **Awards / Recognitions Received:** Nil

* **Campus area and constructed area:**

Campus area in sq.mts.: 4276 sq.mts.

Constructed area in sq.mts. : 8547.96 sq.mts.

* **Faculty strength (Aided Section B.Com.)**

→ Number of full time faculty: Sanctioned Posts are as under,

Sr.No.	Designation	Number of sanctioned positions
1.	Principal	1
2.	Assistant and Associate Professors	22
3.	Physical Director	1
4.	Librarian	1

→ Confirmed: 8 (Principal + 6 Associate Professors + Librarian)

→ On probation: 10 (9 Assistant Professors + 1 Physical Director)

→ Temporary: 4 (3 Court Cases+ 1 Temporary)

→ Part Time: Nil

→ CHB: 2

→ Vacant posts (Full time): 3

* **Faculty Strength (Un- Aided Section):**

→ Number of faculty members needed as per student strength: 33

Number of faculty filled in are as under:

Sr.No.	Designation	Number of filled in positions
1.	Coordinators	7
2.	Assistant Professors	17
3.	Visiting Faculty	55
4.	Assistant Librarian	1

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* **Number of Programs (faculty wise) offered and demand ratio:**

At Under graduate level following programs are offered.

Faculty	Program	Status(Aided/Unaided)
Commerce	Bachelor of Commerce	Aided
	Bachelor of Commerce (Accounts and Finance)	Unaided
	Bachelor of Commerce (Banking and Insurance)	Unaided
	Bachelor of Commerce (Financial Markets)	Unaided
Science	Bachelor of Science (Information Technology)	Unaided
Arts	Bachelor of Mass Media	Unaided
Management	Bachelor of Management Studies	Unaided
	Bachelor of Commerce (Environmental Management) <u>Innovative Program</u>	Unaided

At Post graduate level following programs are offered:

Faculty	Program	Status(Aided/Unaided)
Commerce	Master of Commerce (Accounting and Fin. Mgmt.)	Aided
	Master of Commerce (Management)	Aided
Science	Master of Science (Information Technology)	Unaided

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Following data shows demand ratio for four years at entry level i.e. First Year Classes. Normally all successful students take admission to higher classes i.e. Second and Third Year of under graduate courses.

Academic Year 2010-2011

COURSE	Number of Applications.	Number of Admissions	DEMAND Ratio
B.Com.	1189	597	1.99
Bach. In Mgt. Studies	507	116	4.37
B.Com(Accounts and Finance)	423	119	3.55
B.Com.(Banking and Insurance)	168	59	2.85
B.Sc (Information Technology)	270	100	2.70
B.Com. (Finanacial Markets.)	69	51	1.35
M.Com. (Accountancy)	360	80	4.5
M.Com.(Management)	100	79	1.27

Academic Year 2011-12

COURSE	Number of Applications.	Number of Admissions	DEMAND Ratio
B.Com.	1126	598	1.88
Bach. In Mgt. Studies	525	134	3.92
B.Com(Accounts and Finance)	622	176	3.53
B.Com.(Banking and Insurance)	218	58	3.76
B.Sc (Information Technology)	403	120	3.35
B.Com. (Finanacial Markets.)	109	60	1.82
M.Com. (Accountancy)	344	80	4.3
M.Com.(Management)	99	80	1.24

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Academic year 2012-13

COURSE	Number of Applications.	Number of Admissions	DEMAND Ratio
B.Com.	1175	593	1.98
Bach. In Mgt. Studies	525	119	4.441
B.Com(Accounts and Finance)	428	179	2.39
B.Com.(Banking and Insurance)	163	60	2.72
B.Sc (Information Technology)	232	121	1.91
B.Com. (Finanacial Markets.)	65	51	1.27
M.Com. (Accountancy)	323	80	4.04
M.Com.(Management)	87	80	1.09

Academic year 2013-14

COURSE	Number of Applications.	Number of Admissions	DEMAND Ratio
B.Com.	1188	595	1.2
Bach. In Mgt. Studies	540	118	4.57
B.Com(Accounts and Finance)	568	180	3.15
B.Com.(Banking and Insurance)	178	64	2.78
B.Sc (Information Technology)	314	117	2.68
B.Com. (Finanacial Markets.)	79	58	1.36
Bach. Of Mass Media	155	64	2.42
M.Com. (Accountancy)	314	80	3.93
M.Com.(Management)	84	80	1.05

Academic year 2014-15

COURSE	Number of Applications.	Number of Admissions	DEMAND Ratio
B.Com.	1123	593	1.90
Bach. In Mgt. Studies	528	120	4.4
B.Com(Accounts and Finance)	574	180	3.19
B.Com.(Banking and Insurance)	167	62	2.70
B.Sc (Information Technology)	271	115	2.36
B.Com. (Finanacial Markets.)	77	54	1.43
Bach. Of Mass Media	172	65	2.65
BMS\BCom (Env. Mgt)	60	54	1.11
M.Com. (Accountancy)	334	80	4.18
M.Com.(Management)	84	80	1.05

* **UGC sponsored Add-On Programs:** Nil

* **College level programs:** 1. Language Development Program
2. Department of Foreign Languages

* **Study Center of other programs:**

1. Examination Center of ICAI examination for
 - i) Common Proficiency Test (CPT)
 - ii) IPCC and CA final
 - iii) EISA and DISA Examination
2. Study Center of ICWA.
3. Study Center of Chartered Accountants.

* **UGC sponsored Study center:** Nil

* **Programs under UGC schemes:**

For Teachers

1. Duty leave and reimbursement of fees for attending Refresher, Orientation and Short term courses organized by the UGC
2. Duty leave and reimbursement of fees for Participating and presenting papers at workshops and seminars at College, State, National and International levels.
3. Purchasing books and journals recommended by the teachers under the UGC grant for books.
4. Enhancing the infrastructural facilities for the betterment of teaching and learning process in the institution. E.g. Purchase of computers, projectors, related software and furniture.

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For Students:

1. Remedial Coaching for F.Y.B.Com. And S.Y.B.Com. Students.
2. Special Guidance to T.Y.B.Com. Student.

* **Library facilities, Computer Center:**

(Only total number of books, Journals etc. number of computers, additions in last four year and amount spent with details in appendix)

No. of Reference Books in the library	Aided	Unaided	Total
	40,000	4373	44,373
No. of books in the library	Aided	Unaided	Total
	47,000	14116	61,116
No. of back volumes	Nil		
Special collection(s) (CDs)	Aided	Unaided	Total
	47	75	122
No. of e-books and e-journals	Nil		
No. of books added in the library during last four years and its cost	Aided Section		
	Year	No. of Books	Total Amt in Rs.
	2010-11	721	1,08,958/-
	2011-12	1407	2,15,362/-
	2012-13	3004	2,98,300/-
	2013-14	2044	2,35,813/-
	2014-15	1367	2,28,841/-
	Unaided Section		
	Year	No. of Books	Total Amt in Rs.
	2010-11	1561	3,84,027/-
	2011-12	1271	2,71,983/-
	2012-13	958	3,10,528/-
	2013-14	1156	2,54,018/-
	2014-15	1219	2,14,116/-
	No. of Journals subscribed in print format	Aided	Unaided
27		28	55
No. of computers in the library	Aided	Unaided	Total
	5	3	8
Whether College has Digital Library? if yes, give details	No		
Reprographic facilities in the library	No		
Any other	No		

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a	No. of computers in the College		
	a	Desktops	185
	b	Laptops	2
b	No. of Printers		11 Printers and 4 Scanners
c	No. of Servers		Nil
d	Special software's		Adobe InDesign, Photoshop,Flash,Premierpro,Illustrator.
e	LCD projectors		44 Projectors
f	Smart classrooms		4
g	Virtual classroom facility		Nil
h	e-learning initiatives undertaken by the Colleges		Special guidance lectures to T.Y.B.com students of a rural college (Khed, Ratnagiri) by college teachers via Skype
i	Wi-Fi facility with bandwidth		Not Available at present
j	Any other		Mtnl Unlimited Internet Connections in all the three computer labs.
k	Networking and use of National Program on Technology Enhanced Learning (NPTEL)		Nil

Amount spent on Computer and other related item

Items	Quantity	Approx. price per unit	Amount in Rs.
Desktops	185	Rs 30,000/- each	55,50,000/-
Laptop	3	Rs 45,000/- each	1,35,000/-
Printers & Scanners	11 +4	11 printers @ Rs 7000/-each & 3 Scanners @ Rs 5000/- each & 1 high speed scanners @ Rs 25000/-	1,20,000/-
Projectors	44	Rs 65,000/- each	28,60,000/-
Smart Board	4	Rs 75,000/- each	3,00,000/-
Total			89,65,000

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* **NCC units with strength:**

Year	2010-11	2011-12	2012-13	2013-14	2014-15
Strength	Nil	Nil	Nil	Nil	Nil

* **NSS units with strength**

Year	2010-11	2011-12	2012-13	2013-14	2014-15
Strength	200	200	200	200	200

* **Extension Activities :**

- Student participation in Enactus:

Year	2010-11	2011-12	2012-13	2013-14	2014-15
Strength	25	38	44	45	33

NSS Activities:

2010-11

- Registration - 90 boys, 110 girls, total 200
- Blood Donations in July 2010 – 87 units and November 2010 – 42 units. Total 139 units in a year
- Awareness program with Mumbai police on intoxicative products and cyber-crime
- Seven days residential camp at Karwalepada, Saphale
- Major activities during camp:
 - Shram Daan
 - Cultural program
 - Sports day for school children
 - Teaching to school and Anganwadi children
 - Tree plantation

2011-12

- Registration - 90 boys, 110 girls, total 200
- Blood Donations in July 2011 – 110 units and November 2011 – 42 units. Total 152 units in a year
- Seven days residential camp at Karwalepada, Saphale
- Major activities during camp:
 - Pipeline repairing
 - Cultural program
 - Sports day for school children
 - Teaching to school and Anganwadi children
 - Tree plantation

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2012-13

- Registration - 83 boys, 117 girls, total 200
- Blood Donations in August 2012 – 162 units and January 2013 – 162 units. Total 324 units in a year
- Seven days residential camp at Karwalepada, Saphale
- Major activities during camp:
 - Shram daan
 - Street play
 - Sports day for school children
 - Teaching to school and anganwadi children
 - Tree plantation

2013-14

- Registration - 78 boys, 122 girls, total 200
- Blood Donations in July 2013 – 93 units and December 2013 – 104 units. Total 197 units in a year
- Seven days residential camp at Karwalepada, Saphale
- Major activities during camp:
 - Shram daan
 - Street play
 - Sports day for school children
 - Teaching to school and anganwadi children

2014-15

- Registration - 80 boys, 120 girls, total 200
- Blood Donations in July 2014 – 144 units and January 2015 – 119 units. Total 263 units in a year
- Seven days residential camp at Karwalepada, Saphale
- Major activities during camp:
 - Shram daan
 - Street play
 - Sports day for school children
 - Teaching to school and anganwadi children
 - Pipeline repairing

Sports Activities:

- Student participation in various sports activities

Year	2010-11	2011-12	2012-13	2013-14	2014-15
Strength	98	103	96	92	102

2011-12

Chess

- **Silver Medal** at the University of Mumbai inter-collegiate chess tournaments.
- 2 students selected for inter-university chess tournaments.

Judo

- **Gold medal** at Intercollegiate Judo Competition organised by sports Department of University of Mumbai
- One student was selected to represent Mumbai University at All India Inter University Judo Competition held at Pune.
- **Bronze medal** at intercollegiate competition organised by sports department of University of Mumbai

2012-13

Chess

- **Gold Medal** in Women's Individual Championship at the tournaments conducted by University of Mumbai

Judo

- **Two Silver Medals** in Judo at inter-collegiate tournaments organised by University of Mumbai

2013-14

Chess

- One student has finished **fifth position** at National Junior Chess Championship 2013 held at Lucknow and selected to represent India at International Level

Athletics

- **Gold Medal** in Javelin throw at Silver Medal in Shot put at Inter-collegiate Athletic Meets organised by University of Mumbai
- **Bronze Medal** at West Zone Athletic Meet conducted by Amateur Athletic Association
- **Bronze Medal** in Long Jump and Triple Jump at inter-collegiate Athletic Meet organised by University of Mumbai

2014-15

Athletics

- **Gold medal** in triple jump and **Silver medal** in long Jump at inter collegiate athletic Meet organised by Sports Department of University Mumbai
- One student represented the college and university of Mumbai at Ashwamedh Inter University Athletic Meet.
- **Silver Medal** in Shot put And **Silver Medal** in Javelin Throw at Inter Collegiate Athletic Meet organised by Sports Department of University of Mumbai.

Cultural Activities:

Student participation in various cultural activities:

Cultural Activities	2010-11	2011-12	2012=13	2013-14	2014-15
	98	114	122	135	146

2010-11

Awards bagged by our students at 43rd inter-collegiate Youth Festival of University of Mumbai

- Gold medal in Classical Instrumental at University and State levels.
- Silver medals in Folk Dance at State and National levels.
- Silver Medal for the entire team at the University level.
- Bronze Medals for Indian light vocal, Indian Group song and Western solo at the Youth festival organized by the University of Mumbai.
- Consolation prize for Miming at the University level etc.

2011-12

• Awards bagged by our students at 44th inter-collegiate Youth Festival of University of Mumbai

- Gold Medal in Classical Vocal
 - Gold Medal in Classical Instrument
 - Silver Medal in Marathi Elocution
 - Silver Medal in Marathi Debate
 - Silver Medal in Indian Group Song
 - Silver Medal in Spot Photography
 - 1st Prize in Classical singing in Malhar, St. Xavier's College.
 - 1st prize in Hindustani classical singing in Umang, N.M.College
 - 2nd prize in sufi singing in Umang, N.M.College.
 - 2nd prize in guitar wars in Umang N.M.College
- Two Students got selected to represent University of Mumbai at State and National Level for singing competitions
 - One Act Play called "Tai" entered into the final round and one student got third prize for Best Acting

2012-13

• Awards bagged by our students at 45th inter-collegiate Youth Festival of University of Mumbai

- Gold Medal in Classical Instrument
- Gold Medal in Classical Vocal
- Gold Medal in Western Solo
- Gold Medal in Folk Dance
- Silver Medal in Western Group Song
- Bronze Medal in Indian Group Song

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- Bronze Medal in Marathi Debate
- Bronze Medal in Hindi One Act Play
- Bronze Medal in Spot Photography
- Two Students got selected to represent University of Mumbai at State and National Level for singing competitions
- One student got the Best Actor Award
- One student got the Best Actress Award

2013-14

- Awards bagged by our students at 46th inter-collegiate Youth Festival of University of Mumbai
 - Gold Medal in Classical Vocal Singing
 - Gold Medal in Classical Instrument (Sarod)
 - Gold Medal in English Debate
 - Silver Medal in Indian Group Song
 - Silver Medal in English Elocution
 - Silver Medal in Hindi One Act Play
 - Silver Medal in Folk Orchestra
 - Silver Medal in Folk Dance
 - Bronze Medal in Mime
- Won the Music Trophy at University Level
- One student got the Best Debater Award
- One student got the Best Actor Award
- One student got the Best Actress Award

2014-15

- Awards bagged by our students at 47th inter-collegiate Youth Festival of University of Mumbai
 - Gold Medal in Classical Vocal
 - Gold Medal in Classical Instrument
 - Gold Medal in Indian Group Song
 - Gold Medal in Folk Orchestra
 - Gold Medal in Hindi Mono-acting
 - Bronze Medal in Hindi One Act Play
 - Bronze Medal in Western Solo
 - Bronze Medal in Western Group Song
 - Bronze Medal in Marathi Mono-acting
 - Bronze Medal in Folk Dance
 - Bronze Medal in Hindi Skit
- One student got the Best Actor Award
- One student got the Third Best Actress Award

Dramatics Association:

2011-12

- Best play "BP" at Indian National Theatre (I.N.T.)
- One student got Best Actress Award at I.N.T.
- One student got Second Best Actor Award at "Spandan" organised by Patkar College
- "BP" bagged third prize at "Mrugjal"
- One student bagged Second Best Actor Award at "Mrugjal"
- "Umbartha" bagged the third prize at a competition organised by Utkarsh Seva Mandal
- One student got Best Actress Award at a competition organised by Utkarsh Seva Mandal

2012-13

- "The Maruti and A Maruti" hindi play bagged Second Prize at the Hindi Inter-collegiate competition organised by Indian Peoples Theatre Association (I.P.T.A.)
- Best Play "Bandh Nylon Che" at I.N.T.
- Best Director Award for "Bandh Nylon Che" at I.N.T.
- One student got Second Best Actress Award at I.N.T.
- Best Play "Bandh Nylon Che" at "Vihang" organised by Ruparel College
- One Student got Third Best Actress Award at "Vihang"
- Best Play "Bandh Nylon Che" at "Spandan" organised by Patkar College
- "Bandh Nylon Che" bagged third prize at "Mrugjal"

2013-14

- Second Best Play "Bank and the Bankrupt" at I.N.T.

2014-15

- "Laut Aao Gauri" hindi play bagged First Prize at the Hindi Inter-collegiate competition organised by Indian Peoples Theatre Association (I.P.T.A.)
- One student got Best Actor Award at I.P.T.A.
- One student got Best Actress Award at I.P.T.A.
- Best Director Award for "Laut Aao Gauri" at I.P.T.A.
- One student got Third Best Actress Award at I.N.T.
- "Laut Aao Gauri" hindi play bagged First Prize at "Mood Indigo", a national level competition organised by IIT-Bombay
- "Being Selfish" bagged the First Prize at Mumbai district level and Third Prize at State Level at "Lokaankika" organised by "Loksatta"
- "Jhopala" bagged Best Jury Award at "Marathi International Cinema and Theatre Awards" (MICTA)

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1. Number of publications in the last 4 years

Sr No.	Description	2010-11	2011-12	2012-13	2013-14	2014-15
1	Books	10	11	11	10	27
2	Research Papers Published in Journal	6	10	9	6	9
3	Conferences Proceedings	0	0	1 (two volumes) ISBN:978-982429-98-2	0	0
4	Articles/cases in Magazines	1(Spectrum)	1(Spectrum)	1(Spectrum)	1(Spectrum)	1 (Spectrum) 1(Commercio)
5	Articles in news papers	0	0	0	0	0

2. Number of Seminars, Conferences/workshops organized in the last 4 years

Sr. No.	Description	2010-11	2011-12	2012-13	2013-14	2014-15
1	Seminar/workshop/Conferences at International Level	Nil	Nil	01	NIL	NIL
2	National Level	Nil	Nil	01	Nil	Nil
3	State level	Nil	Nil	Nil	Nil	Nil
4	District level	Nil	Nil	Nil	Nil	Nil

3. Number of major and minor research projects taken (sanctioned and completed with names of funding agencies) in the last 4 years.

Sr . No.	Description	2010-11	2011-12	2012-13	2013-14	2014-15
1	Number of major projects and value	Nil	Nil	Nil	Nil	Nil
2	Number of minor projects and value	Nil	Nil	Nil	Nil	Nil
3	Projects through governments/NGOs	Nil	Nil	Nil	Nil	Nil
4	Projects through corporate	Nil	Nil	Nil	Nil	Nil

4. Placements (number of students placed after graduation and post-graduation) in the last 4 years.

Sr . No.	Description	2010-11	2011-12	2012-13	2013-14	2014-15
1	Highest Salary	Data not available	Data not available	Data not available	Data not available	2,34,000
2	Lowest Salary	Data not available	Data not available	Data not available	Data not available	1,44,000
3	Average Salary	Data not available	Data not available	Data not available	Data not available	2,12,575
4	International Placements a. Number of placements b. Salary	Data not available	Data not available	Data not available	Data not available	Data not available
5	Five major companies a. International b. National	Data not available	Data not available	Data not available	Data not available	1. Wipro 2. TJSB 3. Blue Body Ent. 4. ICICI Prudential 5. L&T Info tech

5. Alumni (if registered, date of registration): Yes.

Established in 2001

Registration No.: Society Acts Reg.No. 1530 Dt. 19/11/2003

Bombay Public Trust Act Reg.No.F-26229 Dt. 23/01/2004

Number of registered members: 510

Sr. No.	Description	
1	Alumni involvement in the college development	<ul style="list-style-type: none"> • With an object of knowledge sharing, Alumni Association has provided LCD TV on the ground floor entrance lobby and computers at all floors of the college building for students as well as visitors.
2	Some of the positions occupied by Alumni	<ul style="list-style-type: none"> • POLITICAL\ GOVERNMENT\ BEURACRATS <ol style="list-style-type: none"> 1. CA Suresh Prabhu- Hon'ble Railway Minister, Govt. of India. 2. Jyoti Alawani- Corporator, Vile Parle (E) Ward 80. 3. Vijayalakshmi Iyer- Member Finance & Investment, Insurance Regulatory & Development Authority (IRDA). 4. Mruga Ghanvatkar Paranjape- Manager RBI • BUSINESS & CORPORATE: <ol style="list-style-type: none"> 1. Ashok Panvalkar- Chief Editor, Maharashtra Times. 2. Swanand Kelkar- Executive Director Morgan Stanley Asset Management. • ENTREPRENEURS: <ol style="list-style-type: none"> 1. C.A Paranjape Shrikant- M.D. Paranjape Schemes Construction Ltd. 2. Paranjape Shashank- Chairman Paranjape Schemes Construction Ltd. 3. Bidaye Manohar- Zicom Pvt. Ltd.

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		<ul style="list-style-type: none"> ● CULTURAL & CINE ARTISTS: 1. Smt. Sadhana Sargam- Singer. 2. Bharat Balvalli- Singer. 3. Prathmesh Parab- Actor 4. Pushkar Shrotri – Actor 5. Aniket Vishwasrao- Actor
3	Activities organized by Alumni for the welfare of the students.	<ul style="list-style-type: none"> ● The Alumni conducts various Essay and Elocution competitions for the college ● It conducts “Natya Abhivachan Spardha”, an inter-collegiate level competition. ● It has sponsored two one act plays of the college which were staged at Master Dinanath Mangeshkar Natyagruha, Vile Parle. ● It regularly sponsors the inter-collegiate festival of the college “Kurukshetra” for the overall development of the students of the college. Also it sponsors the college magazine “Sunshine” now renamed as “Commercio”. ● Every year it felicitates 8 students for their extraordinary performance in Academics as well as extra-curricular activities. ● It is a practice of the Alumni to felicitate the ex-students of MLDC who have performed exceedingly well in their respective careers by organizing a get-together every year.

6. International and national exchange : Collaboration/tie ups

Sr.No.	Name of the institute/University	Nature collaboration/ tie ups	Date of Agreement
1	Nil	Nil	Nil

7. Brief on SWOT analysis. Specify : 3 major parameters under SWOT.

<p>STRENGTH :</p> <ul style="list-style-type: none"> • Salubrious environment for students to acquire knowledge and practical experience. • Quality assurance of courses and award of degrees from a reputed University. • Up-to-date facilities and ICT infrastructure. 	<p>WEAKNESS:</p> <ul style="list-style-type: none"> • Non availability of aid from Government towards non- salary expenditure • Lack of land for Vertical or Horizontal growth for future expansion of the campus. • Lateral development in course work is difficult.
<p>OPPORTUNITIES:</p> <ul style="list-style-type: none"> • Job opportunities in public and private sectors • Diversification of education by starting new self-financing courses. • Strategic alliances and partnerships with institutions for offering more professional courses. 	<p>CHALLENGES:</p> <ul style="list-style-type: none"> • To motivate continued sustained interest of the students and make them interested in self –study. • The constraints of a prescribed syllabus to be completed within a prescribed time frame. • The limitations of simultaneously running dual programs in association with Professional courses like Chartered Accountancy, Cost Accountancy.

8. Parent Teacher Association

	2010-11	2011-12	2012-13	2013-14	2014-15
B.Com	-	01	01	01	01
B.M.S	01	01	01	01	01
B.F.M	01	02	02	01	01
B.M.M	-	-	1	02	02
B.B.I	-	-	01	02	02
B.Sc I.T	02	02	02	02	02

Average Attendance

	2010-11	2011-12	2012-13	2013-14	2014-15
B.Com	-	70%	60%	60%	60%
B.M.S	62%	68%	71%	73%	69%
B.F.M	66%	60%	60%	55%	71%
B.M.M	-	-	63%	70%	76%
B.B.I	-	-	69%	76%	74%
B.Sc I.T	81%	78%	72%	69%	78%

Two major suggestions:

- Concession in minimum attendance criteria for students doing professional courses like articleship for CA.
In response to this demand of the parents, the college made the parents aware that 75% minimum attendance as per University rules is mandatory but to facilitate these students the college has started with one division each at the S.Y.B.Com and T.Y.B.Com with lectures starting at 6:40 A.M. so that they can become free by 10:20 A.M.
- Parents have demanded that the college should have class rooms with Air Conditioners to make the entire teaching learning process more effective.
To implement this suggestion there are huge finances involved and so the proposal has been put forward to the managing committee of parent body.

9. Major student development activities including soft skills :

Sr.No.	Description	2010-11	2011-12	2012-13	2013-14	2014-15
1	Language Development Program	√	√	√	√	√
2	ENACTUS	√	√	√	√	√
3	Foreign Language Dept.	-	-	-	-	√

10. Best practices introduced

Sr. No	Description	2010-11	2011-12	2012-13	2013-14	2014-15
1	Enactus	√	√	√	√	√
2	Rain Water Harvesting	√	√	√	√	√
3	Language Development Program	√	√	√	√	√
4	Foreign Language Dept.	-	-	-	-	√
5	Organic Farming	-	-	-	---	√

Best Practice 1

Title of the practice- ENACTUS

Enactus is an international non-profit organization that brings together student, academic and business leaders who are committed to using the power of entrepreneurial action to improve the quality of life and standard of living for people in need. Guided by academic advisors and business experts, the student leaders of Enactus create and implement community empowerment projects around the globe. The experience not only transforms lives, it helps students develop the kind of talent and perspective that are essential to leadership in an ever-more complicated and challenging world.

2. Goal-

En•act•us

A community of student, academic and business leaders committed to using the power of entrepreneurial action to transform lives and shape a better more sustainable world.

Entrepreneurial—having the perspective to see an opportunity and the talent to create value from that opportunity;

Action—the willingness to do something and the commitment to see it through even when the outcome is not guaranteed;

Us—a group of people who see themselves connected in some important way; individuals that are part of a greater whole.

3. The Context-

Enactus mlcd began its journey as (SIFE MLDC) Students in Free Enterprise M.L. Dahanukar College began its work in June 2009. From the time of its inauguration till date SIFE MLDC has undergone enormous changes. The first year was obviously difficult and not as expected, there were many challenges like gathering funds for our project, to convince students to join the cause and to position it amongst many other aspiring organisations in our college.

4. The Practice –

Enactus MLDC is a group of motivated students who are working on a number of projects that are helping the community in a great way. The projects that are undertaken are:-

1. Aloe nutra –

This project was started in collaboration with Nityam Food Products.

Objective of this project was to provide organic aloe products made by small scale Indian industry. Mainly marketing activities were conducted by Promoting the product through various fairs and exhibitions

2. E-Shiksha –

Established in SawarSai in Penn, Maharashtra

Problems

- ✓ Poor teaching
- ✓ Improper state of computers

Solutions

- ✓ Upgraded computers
- ✓ Installation of new versions and programs
- ✓ Repaired defective pieces
- ✓ Employment of new staff
- ✓ Inculcated proper teaching and interpersonal skills among teachers.

3. Astitva –

- ✓ Established in SawarSai in Penn, Maharashtra
- ✓ Objective - women empowerment
- ✓ These women had an excellent hand in making Mirgund(papad made out of flattened rice)
- ✓ Enactus mlde provided them with machineries for dough mixing and packaging
- ✓ We conducted overall Marketing by establishing a market for them in Pune, Mumbai, Nashik ect
- ✓ We have been promoting this product in Annual Villeparle Grahak peth for last 4 years.

Like our above given successful projects we had also faced failure while launching one of our project “Parivartan”. This project faced failure due to un acceptance by the society . The objective of this project was to uplift the condition of prison inmates by marketing the cloth bag stitched by them so as to keep them connected with the outer world. But unfortunately this project had to be scraped at its initial stage itself.

4. Evidence of Success –

The success of our projects was very well appreciated by the media. We had our articles published in one of the most reputed newspaper The Maharashtra Times and The Mumbai Chauffer with a heading “Kacha Papad Pake Irade”.

Our extra ordinary sales at Grahak peth for continuous 4 years are a live evidence of our success.

But the most important terms in which we measure our success is the sustainability of our community and their satisfaction.

We started off as a group of 30 students but today we have 86 students registered with us. We are about to launch our new project Jal and the support and trust shown by our team and teachers itself prove the rate of success we have achieved being an undergraduate college competing all B-schools at Enactus completion every year.

Best Practices 2

1. Title of the Practice: Rain Water Harvesting

2. Goal

To capture & store the rain water.

3. The Context

Water being a precious resource has to be used economically. Fresh potable water is available on this earth in very limited quantity. Rainwater harvesting is the technique of capturing & storing the rain water so that it can be used even during the dry months.

Rainwater harvesting involves accumulation and storage of rainwater for reuse before it reaches the aquifer. Uses include water for garden, washroom & toilet. In our institution the water collected is just redirected to a deep pit with percolation. The harvested water can be used for drinking water as well if the storage is a tank that can be accessed and cleaned when needed.

4. The Practice

Within the college campus, we already have an underground well which is supplying water for more than 20 years to the college toilets, washrooms & gardening so the college is self-sufficient and already practicing water conservation.

Realising the importance of water an underground water tank has been installed within the college campus bordered by permeable stones which allows the percolation of the rainwater during the monsoons.

Environmental consciousness & awareness is the essence of higher education. World over there is a greater awareness of the need to use fresh water sparingly. Recycling of water also needs to be encouraged.

One of the biggest constrains in a mega metropolis like Mumbai is space. Open land is scarce and in short supply. To build up rain water harvesting techniques, we don't need huge land. A proper linkage with the surrounding residential societies has to be developed in order to divert this rain water for their gardening, toilet and washroom facility.

Best Practice: 3

1. Title of the Practice : Job Skills Training Program

2. Goal

Apart for academic excellence, a student has to be equipped with many more skills to able to work efficiently in a Company/ Establishment .The University curriculum does not provide these skills to students. Our College has implemented a Job Skill Training Program that teaches these skills thereby, preparing each student for the world of work

Students enroll for the BMS, BAF BBI and BFM courses in our college after the STD, XII exam. So they are on campus for three years Our College, conducts this program over three years. This makes the course intense / in-depth and a continuous one. Every session is carried out along with practical sessions, involving every student. This is what makes this program unique and result -oriented. The students are charged Rs, 1000 / - for this program for each year.

This is our innovative effort to develop employ-ability and entrepreneurial skills amongst students with the emphasis on practical knowledge, soft skills and overall personality development,

A special group of Trainers have been employed by the college to carry out this program.

3. The Practice

English language development- is introduced in the First Year to aid all students from the vernacular medium. During this year, the emphasis is developing confidence to communicate in English. In the second year, the focus is to develop their personalities through sessions like -personal grooming, social skills, phone and email etiquette and public speaking. A career guidance session is included to help students know of options available to them -thereby helping them to make informed choices. . In the final year, students are groomed to make the transition from 'Campus to Corporate' smooth with sessions like – making of a power point presentation, preparing for an interview, writing a resume, financial planning, stress management and techniques of group discussion.

In short, the three year program covers every aspect of making the students ready to take on job responsibilities and carry them out efficiently.

Best Practice : 4

1. Title of the Practice : Foreign Language Development Program

2. Goal

As the world comes closer, one of the important requirement of the time today is the ability to speak foreign languages. The current generation is a part of a rapidly changing external environment. Today, the global frontiers of education and career have opened up, presenting a wide range of opportunities across the length and breadth of the globe. In order to empower our students to ably tap these opportunities with skill- sets that will set them a class apart the college has started with foreign language courses. It enhances the personality of the student and at the same time makes the person highly sought after in the corporate world. Keeping this in mind the institution had the foresight to start with 5 foreign language courses in the college. The courses are in the languages of French, German, Spanish, Japanese and Chinese.

Our college , conducts this program once a week for one and half hour duration for one year. This makes the course intense / in-depth and a continuous one. This is what makes this program unique and result -oriented. The students are charged Rs. 5000 / - for this program for each year. A set of experienced and trained teachers conduct these classes in the college premises.

This is our innovative effort to cultivate employ-ability and personality development amongst students with the emphasis on practical knowledge, soft skills and overall personality development.

Best Practice : 5

1. Title of the Practice :

Organic Farming

2. Goal :

The main purpose of this innovative program is to inculcate environmental consciousness amongst the students. Accordingly the college has started with an innovative program of organic farming in the college premises (terrace) itself. There is a teacher in charge of the entire activity, however the actual day to day care needed for the activity is the responsibility of the students itself and the produce of the farms is sold by the students themselves amongst the teachers and the students.

This is the innovative idea of the college to bring about greater environmental accountability amongst the younger generation for a better and greener earth.

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**Staff Information
Information about Faculty (Department-wise)**

(AIDED SECTION)

Faculty of Commerce : Department of Commerce

Name	Designation	Qualifications	Years of experience	Classes taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with names of organizers seminars and workshops organized in the last four years prizes/award received if any at the state/ national/ international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Dr. Madhavi. S. Pethe	Principal	M.Com, Ph.D.	26 Years	T.Y.B.Com	08 (List Attached)	(List Attached)	-
Dr. Kanchan .S. Fulmali	Asso. Prof	M.Com, M.Phil Ph.D.	20 Years	S.Y,B.Com, T.Y.B.Com	37 (List Attached)	07 (List Attached)	-
Mrs. Nita. A. Nerurkar	Asst. Prof	M.Com, SET	24 Years	S.Y.B.Com, T.Y.B.Com	09(List Attached)	(List Attached)	-
Ms. Sneha. Vaskar	Clock Hour Basis	M.Com, NET.	01 Year	F.Y.B.Com, S.Y.B.Com	Nil	Nil	-

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<u>Papers Presented by Dr. Madhavi Pethe</u>				
Sr.No	Date	Seminars/ Workshops/Conference	Papers Published	Organizers
1	2015	International Journal	REINVENTING GROWTH STRATEGIES TO TACKLE INFLATION ISSN: 2158-1479 :: 04(01):399–407 (2015)	International Journal of Business and Management Studies
2	June 2015	Episteme: an online interdisciplinary, multidisciplinary & multi-cultural journal	CHANGE MANAGEMENT-THE VITAL PERSPECTIVE Volume 4, Issue 1 June 2015 BCC-ISSN-2278-8794 36	Bharat College of Arts and Commerce, Badlapur, MMR, India
3	2013	International Journal of Arts and Science	“Strategic Management for Global Investment Life Cycles and Product Life Cycles”. ISSN: 2156-6992 :: 3(4):223–236 (2013)	http://www.internationaljournal.org , International Journal of Multidisciplinary Thought, CD-ROM. Copyright c 2013 by University Publications.net

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4	2014	Springer Science + Business Media, Singapore.	“Banking Sector Reforms: Policies and Impact – New Paradigms in Banking”	Published in ISBN 978 – 981-4560-60-3 on Managing The Asian Century,
5		International Commerce and Management Conference	‘Innovations and platform Creations – Transforming the Human Resource Arena’ (This paper received an Award of ‘Outstanding Research Paper’)	
6		International conference on “Innovations and Inroads in Commerce, Management and Technology”;	‘ Innovating for an Environment of Change – Globalised Realms of Education’	
7		International Management Research Conference	“Strategy in Rising Entrepreneurial Culture – New Winners, New Business Models and New Voices”	
8	May 2014	International Conference	“Basel Framework: Need for Compliance in the Banking Sector”	Harvard University Campus (Paper has been selected for publication in the International Journal.)

Awards & Recognition

- ✓ Invited to chair a session in the International Conference in Singapore and Conference in campus of **Harvard, U. S.** (May 2014).

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- ✓ Excellence in **Vocational Education Award by Rotary Club of Bombay Airport** in appreciation of the contribution in the field of education.
- ✓ **The Twameva Vidya Award 2007** by Dina Institute of Hotel and Business Management, Pune in appreciation of unprecedented contribution towards the development of students who have transformed into future leaders through guidance and leadership skills
- ✓ Was **nominated** for the **Bhartiya Shiksha Ratna Award in 2006** by Council for Economic Growth and Research, Delhi
- ✓ **Award of Best Teacher** conducted on air by Radio Mirchi channel 2009

Papers Presented by Dr. Kanchan S. Fulmali

SrNo	Date	Seminars/Workshops/ Conference	Published papers	Organizers
1	20 th - 21 st Jan 2012	National Conference on “Importance of New Techniques and Innovative Methods in the Teaching and Learning Process”	Use of ICT & Audio Visual Aids in Teaching Learning Process ISBN:978-93-81801-50-5 (pg.256-269)	Tolani College of Commerce, Andheri, Mumbai
2	4 th Feb 2012	International Research Conference SFIMAR	The Secret Ingredient in Making to Genius: IIT Bombay- Vol. 7, Issue 1 ISSN 0975-895X (pg.20-28)	St. Francis Institute of Management & Research, Borivali, Mumbai
3	7 th Feb 2012	National Seminar on “Urbanisation in India: Prospects and Challenges”	Saaf Aangan (Clean Courtyard)- A step of BMC for Encroachment Removal ISBN:978-93-5051-633-1 (pg.30-36)	Shailendra Education Society’s Arts, Commerce & Science college, Dahisar, Thane

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4	19 th Feb 2012	National Seminar on “Foreign Direct Investment in Retail Sector”	Emerging Trends and Importance of FDI in Retail Sector ISBN:13-978-81-923438-1-5 (pg.122-130)	Yashwantrao Mohite college – Pune
5	8 th Sept 2012	State level Seminar Water Management	Need for Water Management ISBN: 978-81-903978-2-8	R. K. Talreja College of Arts Science & Commerce Ulhasnagar
6	14 th Sept 2012	State level Seminar The Changing Role of Financial Sector Regulators in a liberalized Indian Economy	Financial Sector Regulation and their Impact on India after Liberalization ISBN: 978-81-923044-0-03 (pg.14-18)	Vivekanand Education Society’s College of Arts Science & Commerce Mumbai
7	5 th and 6 th Oct 2012	International Conference Information & Communication for Development-Reach, Impact, Opportunities and Challenges	Knowledge and Information: New Levers for Sustainable Economic development through Agriculture in India (EPIGNOSIS) ISBN: 978-81-922163-1-7 (pg.124-130)	NES Ratnam college of Arts, Science and Commerce- Bhandup, Mumbai
8	Oct/ Dec 2012	Global Journal of Management Applications (GJMA)	Facts of Deprived Class and Management of Government for Higher Education Volume II (4) ISSN 2249-345X (pg.69-74)	Sir M. Visvesvaraya Institute of Management Studies and Research Wadala Mumbai
9	24 th Nov 2012	National Conference Women Empowerment and Entrepreneurship	The Glass Ceiling: Sky is the Limit ISBN: 978-93-82429-94-4 (pg.160-166)	Tolani College of Commerce Andheri Mumbai
10	26 th and 27 th Nov 2012	National Conference The Indian Business Scenario: Challenges Ahead	Oil Crisis and Its Impact on Indian Economy ISBN: 978-93-82429-88-3 (pg.218-223)	Ghanshyamdas Saraf College of Arts And Commerce Malad Mumbai

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11	8 th Feb 2013	International Research Conference India of My Dreams at 2050	Social Development of Underprivileged Sections of the society and Management of the Government ISBN: 978-81-926742-0-9 ISSN: 0975-895X Vol. 8, Issue 2 (pg.11-19)	St. Francis Institute of Management and Research- Borivali, Mumbai
12	13 th Feb 2013	National Conclave Vocationalisation of Commerce Education	Vocationalisation of Commerce Education and employment of Mumbai University ISBN: 978- 81-923438-3-9 (pg.20-26)	Y. M. College, Bharati Vidyapith, Pune
13	May 2013	Global Conference on Business and Finance Proceedings (IBFR)	Business Education as Social Catalyst For Social Reforms and Management of Indian Government Vol. 8, issue 2 ISSN: 2168- 0612 (Flash Drive) ISSN: 1941-9589 (O)	San Jose, Costa Rica, Central USA
14	5 th Oct 2013	International Conference on “A Turbulent Voyage of rights for Humanity”	SWOC of Primary Education of Primary Education of BMC and RTE Act ISBN: 978*93-5142-130-6 (pg.425-431)	K. B. college of Arts, Commerce for women, Thane
15	18/19 Oct 2013	National level Conference on “ Emerging Trends in Commerce and Management”	Face Book Marketing Line of Attack- A Case study ISBN: 978-93-82880-66-0 (pg. 68-72)	Sydenham college of Commerce, Churchgate, Mumbai
16	10 th Jan 2014	National Seminar on “Emerging Trends in service Sector”	Working Environ ment in BPO as Service Indusy for women Employees ISBN: 978-93-82159-52-0 (pg.308-319)	Lala Lajpatrai college, Mahalaxmi Mumbai
17	Feb 2014	International Research Conference SFIMAR	Agricultural Land in India: Providence of Farmers ISSN: 0975-895X Vol. 9 Issue 1 (pg.20-28)	St. Francis Institute of Management & Research, Borivali, Mumbai
18	2 nd Feb 2014	Global Conference on “Corporate Social Responsibility (AJMS)	Safety of Women Employees : CSR of BPO Sector ISSN: 2321-8819 (pg.143-149)	Y. M. College, Bharati Vidyapith, Pune

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19	22 Feb 2014	One day National Seminar on “Tryst with Destiny an Introspection: Success, Failure and Vision”	Kyoto Protocol and Clean Development Mechanism ISBN: 978-93-83105-96-0 (pg.108-118)	PDTL Juhu College of Art, Commerce, Science, Andheri
20	20 th Dec 2014	International conference On “Global Transformation: Its Impact on Economics, Commerce and Management” (IJBMS)	Employability and Confronts of Management Graduates Vol. IV Issue 6(III), ISSN-2249-7463 (pg 64-69)	Lala Lajpatrai college, Mahalaxmi Mumbai
21	26- 27 th Dec 2014	International Conference on “Management & Business Research” (ICMBR-14)	Agricultural Management and Destiny of Vidarbha’s Farmers ISBN-978-93-81212-91-2 (pg 527-537)	Hotel Sita Manor, Gwalior, MP
22	20 th Jan 2015	International Conference on “Emerging Trends in Banking, Financial services and Insurance” (BFSI)	The Risk Management in the Global Insurance Market ISBN: 978-93-83072-68-2 (pg.124-134)	PNDC college, Vakola, Mumbai
23	27- 28 th Jan 2015	Interdisciplinary National Conference on “Vision India: The Road Ahead”	Financial Glitches of Indian Farmers (with Reference to Maharashtra region) ISBN-978-81-930826-0-7 (pg 315-323)	Cosmopolitan Valia College, Andheri, Mumbai
24	29 th Jan 2015	National Level Conference on “CRM in the Global Era”	CRM “A Truth of Kirana Stores” ISBN: 978-81-931391-0-3 (pg.138-146)	Pragati college, Dombivali, Thane
25	7 th Feb 2015	International Interdisciplinary Conference on “Commerce, Management, Information Technology and Humanities”	Downsizing: Boon Bane Vol. III Issue 11(I) ISSN-2277-9302 pg 23- 29 (IJMR) (pg.23-29)	Mogaveera Bhavan MVM Educational Campus, Andheri, Mumbai

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26	15 th Feb 2015	International Round Table Conference on “Talent Management and Knowledge Management”	Status Quo of Talent Management in Air India (IJMMS) Vol.(5) ISSN: 2349-207X (pg. 10-16)	Y. M. College , Bharati Vidyapeeth University, Pune
27	20 th Feb 2015	International Conference on “India Calling –a World of Opportunities (Initiate, Integrate, Innovate)”	SWOT Analysis of Employer Branding Concept Vol. 1 ISBN-978-93-83072-70-5 (pg 95-101)	University of Mumbai, Kalina , Mumbai & DTSS, Malad
28	21 st Feb 2015	National Conference on “Human Rights Education”	Rights To Education in India: Failure of RTE Act in BMC’s Primary Schools ISBN: 978-93-5149-192-7 (pg.66-80)	Lala Lajpatrai college of Commerce Mahalaxmi, Mumbai
29	26 th Feb 2015	National Conference on “Trade and Environment: Policy and Practice”	Carbon Trading and clean Development Mechanism ISBN-978-81-928786-1-4 (pg 61-68)	J. M. Patel College of Goregaon, Mumbai
30	7 th March 2015,	International Conference on “Skill Development: The Key to Economic Prosperity” (TMRJ)	A Veracity of Educational Brand: IIT-B ISSN: 2319-7935 (P) ISSN-2319-7943 (O) (pg 142-150)	Ramanand Arya D. A. V. College Bhandup, Mumbai
31	26 th June 2015	National Conference on “Issues and Challenges for Sustainable Growth”	Will Mumbai’s Diamond Business Turn Murkey? ISBN: 978-93-83072-85-9 (pg. 160-168)	Clara’s Collegeof Commerce , Versova Mumbai
Paper presentation				
1	28 th Jan 2012	National Conference	The Glass Ceiling- Veracity in Air India	S. B. Jain Institute of Tech & Management & Research, Nagpur

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2	28 th – 29 th Jan 2012	National Seminar	Carbon Tax- A Ploy for GHG's Reduction,	CKT Art Commerce & Science College
3	23 rd – 24 th Feb 2012	International Conference	Human Resource Management in Air India Engineering Services Ltd.	University of Mumbai- Department of Commerce
4	28 th Jan 2012	National Conference	The Glass Ceiling- Veracity in Air India	S. B. Jain Institute of Tech & Management & Research, Nagpur
5	16 th Feb 2013	International Conference on Marketing Paradigms in the Emerging Economies	Strategic Management of Human Resources Downsizing: A Global Veracity	Institute for Future Education Entrepreneurship and Leadership, Karla, Lonavala
6	6 th & 7 th Feb 2014	International Commerce and Management Conference on “Innovations and In-roads in commerce, Magt & Technology-----”	Challenges of MBA Students: Employment and Employability	University of Mumbai-Department of Commerce
7	19 th 20 th Jan 2015	International Commerce and Management Conference on “Global Business, Finance and Leadership: Challenges & Opportunities”	SWOT Analysis of Indian Gems and Jewellery Industry” (with reference to Mumbai region)	University of Mumbai-Department of Commerce

Text Books:

1. Management Production and Finance IV Semester (Himalaya Publication)
(TQM, Six Sigma, ISO, Kaizen, SQM)
ISBN-978-93-5142-284-6 (Text-Book)
2. Export Marketing V Semester (Himalaya Publication)
(Factors influencing EM, EM development through internet, Prospects and Challenges of EM, Export Pricing Strategies)
ISBN-978-93-5142-570-0 (Text-Book)
3. Export Marketing VI Semester (Himalaya Publication)
(Export Documents, Specimen/Proforma of Export Documents)
ISBN-978-93-5142-845-9 (Text-Book)
4. Management & Organisation Development V Semester (SHETH Publication)
(Module I and IV and Module III-SBU)
ISBN-978-93-5149-253-5 (Text-Book)
5. Management & Organisation Development VI Semester (SHETH Publication)
(Module I and II and Module IV-Addressing diversity due to Human resource mobility)
ISBN-978-93-5149-134-7 (Text-Book)
6. Marketing Management V Semester (SHETH Publication)
(Module I and III)
ISBN-978-93-5149-254-2 (Text-Book)
7. Marketing Management VI Semester (SHETH Publication)
(Module I and II)
ISBN-978-93-5149-118-7 (Text-Book)
8. Various Financial schemes, Beneficial to SC/ST Students: Scholarship
ISBN: 978-93-5149-432-4 Social book (SHETH Publication)

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Papers Presented by Mrs. Nita A Nerurkar

Sr No	Date	Seminars/Workshops/ Conference	Published papers	Organizers
1	14th Sept 2012	State Level Seminar	Financial sector regulations and their impact in India after liberalization ISBN978-81-923044-0-03	Vivekanand Education society's College of Arts Science Commerce
2	9-11 th Nov2012	National Conference- All India Commerce Conference	Employer Branding: Emerging dimensions	KBP Hinduja College of commerce
3	20-21 st Nov 2012	National Conference	CSR-An important element for inclusive growth. ISBN-978-81 922978-4-2	Dept. of commerce, EVS ,law and Thakur college of commerce
4	26-27 Dec 2012	National conference	Corporate Governance and corporate social responsibility the important goals in the Indian business	Ghasyamdas saraf college of arts and commerce
5	5-7 th Dec 2013	National conference- All India commerce conference	Competitive pressures and customer satisfaction a boon or a bane Isbn-978-93-82429-88-3	All India commerce conference
6	27-29 th Dec .2014	National conference	Service marketing challenges ahead	Kiit university Bhubaneswar
7	15 th Feb 2015	International seminar	Talent management in globalised environment or mismanagement	Bharti Vidyapeeth University Pune
8	20 th Feb 2015	International seminar	Medical tourism in India	Dtts college of commerce and University of Mumbai

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9	12 th Dec 2015	International seminar	Global Uncertainty and Indian infrastructure I	JJTU in Association with Dtt's college of commerce
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Faculty of Commerce : Department of Economics

Name	Designation	Qualification	Years of experience	Classes taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with names of organizers seminars and workshops organized in the last four years prizes/award received if any at the state/ national/ international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Mr. Dhanajay.D. Savale	Asso. Prof	M.A(Eco), M.Phil	29	S.Y.B.Com, T.Y.B.Com	Nil	Nil	Nil
Mrs. Rachana.A. Joshi	Asst. Prof	M.A(Eco), M.Phil	18	S.Y,B.Com, T.Y.B.Com	List Attached	List Attached	Nil
Ms. Swapnali Jangle	Clock Hour Basis		01		Nil	Nil	Nil

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Papers presented by Mrs Rachana A. Joshi

Date	Topic	Theme	Level	Organizer	ISBN No /ISSN No
14th -15th Dec. , 2012	India Fallen Angel or Poised to Soar.	Population- Demographic Dividend?	National Seminar	.M.L.Dahanukar College.	978- 93-82429- 98-2
26 th - 27th Nov.2012	Indian Business Scenario,Challenges Ahead	Changing Scenario of Rural Marketing.	National Seminar	Ghnshyamdas Saraf College.	978-93-82429-88-3
20 th - 21st,Nov2012	Sustainable Business Development Strategies,	Role of Technology & Sustainable Development.	National Seminar	Thakur College	978-81-92297-04-08-2002
5th -6th Oct,2012	Information & Communication for Development Reach, Impact, Opportunities& Challenges	Knowledge & Information New Levers for Sustainable Economic Development Through Agriculture in India.	International Seminar	N.E.S. Ratnam College	ISBN 978-92216-3-1-7
14th Sep,2012	The Changing Role of Financial Sector Regulators in a Liberalized Indian Economy	Financial Sector Regulations and their Impact in India After Liberalizati n	State Seminar	Vivekananda College	ISBN : 978-81-92304 -04-0-03
Sep, 2012	Water Management	Need for Water Management	State Seminar	R. K. T.College	ISBN – 978-81-90397-02-08-2008

**PTVA's M.L. DAHANUKAR COLLEGE OF COMMERCE
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22 nd feb.2013-2014	Trusty with destiny an introspection-success,failure	Medical tourism	International seminar	Smt.Parmrgadatt Tibrewala Lions Juhu collegeof Arts commerce and science	ISSN 978-83105-96-0
7th feb.2014-2015	Internatinal interdisciplinary conference on commerce,management,inormation techonology and humanities	Tourism in India	international seminar	MVM Degree colege ofcommerce and science	ISSN - 2277-9302
15th feb 2014-15	Talent management and knowledge management	changing senario of employment in unorganised sector in india	International conference	Bharati vidyapeeth university of pune ymcc college	
20 th feb 2014-15	India Calling- A world of opportunities(Initiate,integrate,innovate)	Financial Inclusion Pradhan mantri JanDhan Yojna	International conference	DTTS college of commerce	ISSN-978-9-93-83072-70-5-vol-2
7th march 2014-15	Skill development The key to economic prosperity	Regional economic development in maharashtra	International conference	Rammanad Arya Dav college	impact factor 2.1632
					ISSN-23197935
18th feb 2015-16	Innovative practices in business	Beti bachaoa beti padhao yojana	National Seminar	Pragati college of commerce	
19 th march 2015-16	Indian economy in the New Millennium :Issues and policies	prime minister jandhan yojana	National Seminar	Ramanand Arya Dav college	

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Faculty of Commerce : Department of Accountancy

Name	Designation	Qualifications	Years of experience	Classes taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with names of organizers seminars and workshops organized in the last four years prizes/award received if any at the state/ national/ international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Mr. Moses Ezekiel	Asso. Prof	C.A, M.Com. S.E.T	22	T.Y.B.Com	08 (List Attached	List Attached	-
Ms. Disha Shah	Clock Hour Basis	C.A	01	T.Y.B.Com	-	-	-
Mr.Nandlal Gupta	Clock Hour Basis	C.A	01	F.Y, S.Y. B.Com	-	-	-
Mr. Chandan Shah	Clock Hour Basis	M.Com	04	F.Y,S.Y & T.Y. B.Com	-	-	-
Ms. Tanvi Narvekar	Clock Hour Basis	M.Com, NET	01	F.Y.B.Com	-	-	-

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ACADEMIC AUDIT REPORT**

Papers Presented by Mr. Moses Ezekiel

SR NO	DATE 2012-13	LEVEL	COLLEGE	TOPIC OF PAPER
01	14/09/12	State level seminar	Vivekanand Education Society's College of Arts, Science and Commerce (Chembur)	Financial Regulations- Theoretical Foundations and Policy Framework w.r.t. Income Tax Act and Finance Bill
02	20/11/12 & 21/11/12	National Conference	Thakur College of Science and Commerce (kandivali-East)	Sustainable Business Development through Corporate Social Responsibility
03	26/11/12 & 27/11/12	National Conference	Ghanshyamdas Saraf College of Arts & Commerce, Malad-West	Business Governance : A Holistic Approach with a Paradigm Shift
04	14/12/12 & 15/12/12	National Seminar	M L Dahanukar College of Commerce-Vile Parle-East	Gimmicks of Yellow Metal
05	21/02/13 & 22/02/13	International Conference	Usha Pravin Gandhi College of Management Vile Parle-west	Holistic Approach :Personal Ethics and Enlightened Living
	2013-14			
06	23/08/13 & 24/08/13	National Conference	K M Agrawal College of Arts Commerce & Science-Kalyan West	A Paradigm Shift to Eradicate Fraud
07	30/01/14	National Conference	Ghanshyamdas Saraf College of Arts & Commerce, Malad-West	Home Loan from Bank – Optimal Repayment Period

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	2014-15			
08	05/12/14	International Conference	Thakur College of Science and Commerce (kandivali-East)	Eradicating Financial Fraud from the Face of the World

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: Nil
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

**PTVA's M.L. DAHANUKAR COLLEGE OF COMMERCE
ACADEMIC AUDIT REPORT**

Faculty of Commerce : Department of Maths and Statistics

Name	Designation	Qualification	Years of experience	Classes taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with names of organizers seminars and workshops organized in the last four years prizes/award received if any at the state/ national/ international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Mr. D.M. Doke	Asso. Prof	M.Sc.	28 Years	F.Y.B.Com. (Maths and Stats) & T.Y.B.Com (Computer System and Applications)	5 Research Papers + 12 Books (List Attached)	05 (List Attached)	Nil
Mrs.Sneha Kulkarni	Asso. Prof	M.Sc. B.Ed.	30 Years	F.Y.B.Com. (Maths and Stats) & T.Y.B.Com (Computer System and Applications)	Nil	Nil	Nil
Mr. N.M Pagar	Asst. Prof.	M.Sc.	17 Years	F.Y.B.Com. (Maths and Stats) & T.Y.B.Com	Nil	Nil	Nil

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				(Computer System and Applications)			
Mrs.Rashmi Gosavi	Clock Hour Basis	M.Sc.	3 Years	F.Y.B.Com. (Maths and Stats) & T.Y.B.Com (Computer System and Applications)	Nil	Nil	Nil

Research Publications of Doke D.M.

Sr.No.	Name of Journal	Name of the Topic	ISSN/ISBN	Authors
1.	National Conference on Sustainable business developement	Role of Technology in sustainable Development of Indian Agriculture	ISBN:978-81-922978-4-2 In 2012	Doke D.M.
2	International Journal of Statistika and Matematika	Comparative study of Multi-objective Unbalanced Transportation Problems with and without Budgetary Constraints	ISSN: 2277- 2790 E-ISSN: 2249-8605, Volume 6, Issue 1, 2013 pp 14-17	Fegade M. R. Jadhav V.A., Doke D. M., Irpenwar B. M.
3	International Journal of Statistika and Matematika	Comparative Study of Multi-objective Transportation Problems with and without Budgetary Constraints	ISSN: 2277- 2790 E-ISSN: 2249-8605, Volume 6, Issue 1, 2013 pp 18-21	Fegade M. R. Jadhav V.A., Doke D. M., Irpenwar B. M.
4	International Journal of Modern Sciences and	A Solution to three objective transportation problems using fuzzy compromise programming approach.	ISSN 2349-3755; Volume 2, Issue 1, 2015, pp.1-5	Doke D.M. and Dr. V..A.Jadhav.

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	Engineering Technology (IJMSET)			
5	MNDC Journal Of Arts and Sciences	Effect of scaling down of Marks in Internal Assessment on performance of students	ISSN 2394-1480 Vol 1 Issue 1 pp 42-47 2015	Doke D.M.

Books Authored

ISBN	TITLE	AUTHOR	YEAR
978-81-924175-9-2	Elementary Business Statistics	A. V. Deshpande, M. L. Vaidya & D. M. Doke	2012
978-93-82612-1-1	Quantitative Techniques	D. M. Doke	2013
978-93-82612-2-0	Elementary Business Statistics	A. V. Deshpande, M. L. Vaidya & D. M. Doke	2013
978-93-82612-3-8	Computer Systems and Applications	D. M. Doke, Dr. Latika Bonde, Vijayalaxmi S. Suvarna & Manisha S. Jadhav	2013
978-93-82791-35-5	Statistical Application	D. M. Doke & S. R. Rege	2013
978-93-82791-41-6	Applied Mathematics - II	S. R. Rege, D. M. Doke & Latika Bonde	2013
978-93-82791-85-0	Elementary Business Statistics	A. V. Deshpande, M. L. Vaidya & D. M. Doke	2014
978-93-83887-50-7	Applied Mathematics - I	S. R. Rege, D. M. Doke & Dr. Latika Bonde	2014
	Elements of Operations Research	D.M. Doke	
978-93-84137-76-2	Elementary Business Statistics	A. V. Deshpande, M. L. Vaidya & D. M. Doke	2015

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978-93-83887-85-9	Quantitative Techniques	D. M. Doke	2014
978-93-84137-18-2	Applied Mathematics - II	S. R. Rege, D. M. Doke & Latika Bonde	2014

Workshops/Seminars/Resource Persons

1. Completed UGC sponsored short term course of one Week in March 2014
2. Completed on line course of University of Mumbai on “Understanding and Preventing Sexual harassment” in Feb 2015.
3. Worked as Resource person for the ICSSR sponsored workshop on Research Methodology in Social Sciences.
4. Member of Syllabus Committee of Autonomous College
5. Convener of F.Y.B.Com. syllabus restructuring committee in the subject of Statistics.

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: Nil
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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Faculty of Commerce : Department of Environmental Studies

Name	Designation	Qualifications	Years of experience	Classes taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with names of organizers seminars and workshops organized in the last four years prizes/award received if any at the state/ national/ international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Mrs.Chandana Chakraborti	Asso. Prof.	M.A (Geog) M.Ed,SET	22 years	F.Y.B.Com	Nil	*	Nil

• Journals:

Name of the Faculty Member	Journal Details	Topic	ISSN Number
Mrs. Chandana Chakraborti	'Research Horizons' Vol.- 6, June 2011	'Autonomy in Higher Education' Myths and Facts	ISSN 2229-385X

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Papers Presented by Mrs. Chandana Chakraborti						
Name of the Paper Presenter	Theme of the Seminar/ Conference	Topic	Level of the Seminar/ Conference	Organized By	Date	ISSN/ ISBN No.
Mrs. Chandana Chakraborti	Geography of Change	Carbon Trading and Carbon Tax: Challenges, Opportunities & Concerns	International Conference	K.G.Joshi &N.G.Bedekar College	11 th - 12 th Jan, 2013	ISBN 978-81-922741-1-9
Mrs. Chandana Chakraborti	Sustainable Business Development Strategies	The Business of Climate Change Control-Carbon Trade and Carbon Tax	National Seminar	Thakur College	20 th -21 st Nov. 2012	ISBN : 978-81-922978-4-2
Mrs. Chandana Chakraborti & Others	Information & Communication for Development Reach, Impact, Opportunities & Challenges	Knowledge & Information New Levers for Sustainable Economic Development Through Agriculture in India.	International Seminar	N.E.S. Ratnam College	5 th -6 th Oct, 2012	ISBN 978 – 922163 – 1 - 7
Mrs. Chandana Chakraborti & Others	The Changing Role of Financial Sector Regulators in a Liberalized Indian Economy	Financial Sector Regulations and their Impact in India After Liberalization	State Seminar	Vivekananda College	14 th Sep. 2012	ISBN : 978-81-923044-0-03
Mrs. Chandana	Water Management	Need for Water Management	State Seminar	R. K. T. College	8 th Sep, 2012	ISBN – 978- 81 – 903978 -2 -8

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Chakraborti & Others						
Mrs. Chandana Chakraborti	Knowledge and Sustainability of Higher Education	Knowledge and Sustainability of Higher Education (With Reference to Autonomy in Higher Education)	International Seminar	Seva Sadan's College of Education	28 th - 29 th Feb, 2008	—

BOOKS:

Name of the Faculty member	Name of the Course	Title Of Book	ISBN Number
Mrs. Chandana Chakraborti	F. Y. B. Com	Environmental Studies – Semester I	ISBN 978-93-82032-27-4
Mrs. Chandana Chakraborti	F. Y. B. Com.	Environmental Studies – Semester II	ISBN 978-93-82032-64-9
Mrs. Chandana Chakraborti	F. Y. B. M. S.	Environmental Management	

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: Nil
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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Faculty of Commerce : Department of Business Communication

Name	Designation	Qualifications	Years of experience	Classes taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with names of organizers seminars and workshops organized in the last four years prizes/award received if any at the state/national/ international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Mrs. Neena Chakraborty	Clock Hour Basis	M.A	9 Years	F.Y.B.Co m	Nil	Nil	
Mrs. Shivani Naik	Clock Hour Basis	M.Com	1 Year	F.Y.B.Co m	Nil	Nil	

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: Nil
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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Faculty of Commerce : Department of Business Law:

Name	Designation	Qualifications	Years of experience	Classes taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with names of organizers seminars and workshops organized in the last four years prizes/award received if any at the state/ national/ international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Smita Vijaykar	Clock Hour Basis	LLM	2	S.Y.B.Co m	Nil	Nil	

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: Nil
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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Staff Information

**Information about Faculty (Department-wise)
(UN AIDED SECTION)**

I Faculty of Commerce: Department of Bachelor of Management Studies.

Name	Designation	Qualifications	Years of experience	Classes taught	Number research projects including indexing and impact factor	Seminars and workshops attended in last 4 years with names of organizers	Seminars and workshops organized in the last four years	Prizes/award received if any at the state/national/international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Ms. Parveen Nagpal	BMS Coordinator	MCom, MHRDM, M.Ed, Pursuing PhD	13 years	FYBMS SYBMS TYBMS TYBBI TYBAF TYBFM TYBMM	08 Research papers + 16 Books (list attached)	08	Organized National level Seminar at M. L. Dahanukar College of Commerce on India –A Fallen Angel or Poised to Soar on 14 th and 15 th Dec. 2012.	Stood in the 2 nd position in the Power Point Presentation on “Let us Save our Planet Earth” organized by the Podar International	A part of exam committee – SFC, taking special guidance lectures for students at TY level, assisting students to secure internship at firms

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								Cambridge Teachers' Education and Research, Mumbai.	
Mrs. Karishma Desai	Assistant Professor	Mcom , UGC Net, PGDBA in finance and Pursuing Ph.D from Mumbai University.	5	TYBMS SYBMS FYBMS SYBBI FYBFM FYBAF FYBMM FYENV.M T.	02 (list attached)	-	“composting and wet waste management” at M.L .Dahanukar College for Enactus Project Ankur And Organized workshop on Avishkar reserach convention	-	have aided a few students to secure internship at firms
Ms. Rashmi Ghonge	Faculty	MMS (finance)	7 years	FYBMS SYBMS FYBAF	-	-	-	-	-

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Papers Presented by Mrs Parveen Nagpal

Date	Theme	Topic	Level	Organizer	ISBN /ISSN No
6th to 8th November, 2015.		“The Retail Boom in India”		68th All India Commerce Conference organized at Vinoba Bhave University, Hazaribag, Jharkhand	
March 13, 2015	‘Vibrant India in the 21st Century’	“Retailing in India – one of the Pillars of its Economy”	International Conference	K. P. B. Hinduja College of Commerce	ISBN – 978-93-83072-72-9
20th Feb 2015	‘India Calling – A World of Opportunities(Initiate, Integrate, Innovate)’	“Peer Pressure – An Emerging Social Concern”	International Conference	University of Mumbai	ISBN – 978-93-83072-70-5
27th to 29th December, 2014.		“A Study on Investors Preferences towards Pension Plans with reference to SBI Bank”		67th All India Commerce Conference held at Kalinga Institute of Industrial Technology (KIIT), Bhubaneshwar, Odisha,	
9th August. 2014	“Inclusive Growth: Opportunities and Challenges”	“Entrepreneurship and Economic Development of Rural Women”	International Conference	Maniben Nanavati Womens College, Vile Parle (W)	ISBN – 978-93-83072-42-2
14th Aug 2014	Innovation a new paradise: Business and Finance	Green Marketing	National Conference	Pillais College of Arts, Commerce and Science, New Panvel	ISBN – 978-81-926311-0-3
25th Jan. 2014	Status of Women in Transitional Societies: Issues & Challenges	Women Empowerment in India: Challenges & Issues	International Seminar	University of Mumbai in collaboration with B. L. Amlani College of Commerce and Economics	ISBN – 978-93-83072-15-6

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14th & 15th Dec. 2012	India -A Fallen Angel or Poised to Soar	A Study of Consumer Behavior on Amway Product	National level Seminar	M. L. Dahanukar College of Commerce	ISBN – 978-93- 82429-98-2
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Seminars and workshops attended in last 4 years with names of organizers

1. Participated in the one day National Workshop on “The Joy of Research” on 17th April 2016 at Nirmala Memorial Foundation College of Commerce & Science, Kandivali.
2. Participated at the two – day National Level Workshop “Delving into the Depth of Research” organized by M. L. Dahanukar College of Commerce on 11th and 12th Dec, 2015.
3. Participated in the 7 day course work at Hinduja College in May 2015
4. Participated in the seminar-workshop “Effective Teaching in Higher Education” organized by the Department of Education, University of Mumbai.
5. Participated in the seminar-workshop “Teacher Training Institutions as Learning Organizations” organized by the Department of Education, University of Mumbai.
6. Participated in International Conference on “GATS and EDUCATION” organized by the Department of Education and Community Service and All-India Association for Educational Research (AIAER), at Punjabi University, Patiala.
7. Participated in UGC sponsored State Level Seminar on “Emerging Trends in Banking and Insurance” at Tolani College of Commerce, Mumbai.
8. Participated in National Conference of All India Association for Educational Research organized by Department of Education, Shivaji University, Kolhapur, Maharashtra on the theme ‘Researches for Quality Education’

BOOKS (PG and UG)

1. Co – authored a text book in the subject of “Human Resource Management”, published by Sheth Publishers, for M.Com (Part I) (Management), Edition 2015. {ISBN – 978-93-5149-340-2}
2. Co – authored a text book in the subject of “Strategic Management”, published by Sheth Publishers, for M.Com (Part I) (Management), Edition 2015. {ISBN – 978-93-5149-324-2}

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3. Co – authored a text book in the subject of “Integrated Marketing Communication and Advertising”, published by Sheth Publishers, for SYBMS (Semester IV), Edition 2015. {ISBN – 978-93-5149-444-7}
4. Co – authored a text book in the subject of “Training and Development in HRM”, published by Vipul Prakashan, for SYBMS (Semester IV), Edition 2015. {ISBN – 978-93-85800-31-3}
5. Co – authored a text book in the subject of “Production and Total Quality Management”, published by Vipul Prakashan, for SYBMS (Semester IV), Edition 2015. {ISBN – 978-93-85800-37-5}
6. Co – authored a text book in the subject of “Change Management”, published by Vipul Prakashan, for SYBMS (Semester IV), Edition 2015. {ISBN – 978-93-85800-46-7}
7. Co – authored a text book in the subject of “Environment Science”, published by Vipul Prakashan, for FYBCom (Financial Market) - Semester II, Edition 2015. {ISBN – 978-93-85800-45-0}
8. Co – authored a text book in the subject of “Business Planning and Entrepreneurial Management”, published by Thakur Publishers, for SYBMS (Semester IV), Edition 2015. {ISBN – 978-93-5163- } }
9. Co – authored a text book in the subject of “Strategic Management”, published by Sheth Publishers, for SYBMS (Semester III), Edition 2015. {ISBN – 978-93-5149-261-0}
10. Co – authored a text book in the subject of “Motivation and Leadership”, published by Sheth Publishers, for SYBMS (Semester III), Edition 2015. {ISBN – 978-93-5149-263-4}
11. Co – authored a text book in the subject of “Recruitment and Selection”, published by Vipul Prakashan, for SYBMS (Semester III), Edition 2015. {ISBN – 978-93-84137-94-6}
12. Co – authored a text book in the subject of “Organizational Behaviour and HRM”, published by Vipul Prakashan, for SYBMS (Semester III), Edition 2015. {ISBN – 978-93-84137-86-1}
13. Co – authored a text book in the subject of “Environment Management”, published by Thakur Publishers, for FYBMS (Semester II), Edition 2014. {ISBN – 978-93-5163-344-0}
14. Co – authored a text book in the subject of “Strategic Management”, published by Vipul Prakashan, for TYB.Com (Banking and Insurance) (Semester VI), Edition 2014. {ISBN – 978-93-84137-07-6}
15. Co – authored a text book in the subject of “Business Environment”, published by Vipul Prakashan, for FYBMS (Semester II), Edition 2014. {ISBN – 978-93-83887-98-9}
16. Co – authored a text book in the subject of “Principles of Management”, published by Thakur Publishers, for FYBMS (Semester I), Edition 2014. {ISBN – 978-93-5163-129-3}

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Papers presented by Mrs Karishma Desai

Date	Theme	Topic	Level	Organizer	ISBN /ISSN No
14/08/2014	On innovation a new paradise for business & finance	A study on current challenges & issues'	National Conference	Pillais College of Arts, Commerce and Science, New Panvel	. ISBN : 978-81-926310-3
7/3/2015	Skill development: the key economic prosperity'	Employee retention – a study on the challenges faced in retaining talented work force'	International conference	Ramanand Arya D A V college	ISSN : 2319-7943

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: 01
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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II Faculty of Commerce : Department of Accounting and Finance

Name	Designation	Qualifications	Years of experience	Classes taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with names of organizer	Seminars and workshops organized in the last four years	Prizes/award received if any at the state/ national international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Anita R Rai	Coordinator	M.Com., B.Ed	16	FY / SY TY	-	-	-	-	-
Saraswathy Kumar	Core-Faculty	M.C.S., M.Phil	9	FY/SY	-	-	-	-	-
Shamal Parab	Core-Faculty	MCA	3	FY / SY	-	-	-	-	-

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: 01
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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ACADEMIC AUDIT REPORT**

III Faculty of Commerce : Department of Banking and Insurance

Name	Designation	Qualifications	Years of experience	Classes Taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with name of organization	Seminars and workshops organized in the last four Years	Prizes/award received if any at the state/national/ international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Mrs. Mitali Shelankar	B.Com (B&I) Coordinator	M.Com, M.Ed, M.H.R., D.M, PGDME, DHRM, Pursuing Ph.D from University of Mumbai	11	FYBMS, SYBMS, FYBBI, SYBBI, TYBBI, SYBF, M, SYBAF	05 Research papers+ 02 Books (list attached)	07	-	-	-

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Mrs. Manasi Mule (2014-15)	Faculty	B.M.S., PGDBA, M.A. in Literature	3 years	FYBBI, FYBMS, FYBAF, FYBMM	-	-	-	-	Handling the Placement Cell of the college.
Mrs. Siddhi Roy	Assist Prof.	Mcom, CFA Net, Pursuing Ph.D from Mumbai Univ.	8	FY,SY, T.Y	02	08	-	-	-

Papers Presented by Mrs. Mitali Shelankar

Date	Theme	Topic	Level	Organizer
14 th Aug, 2014.	“Innovation a new paradise for Business and Finance”	“ Green Marketing ”	National Conference	Pillai’s College of Arts, Commerce, and Science
27-29 th December, 2014		“ A Study of Investors Preference towards pension plans with reference to SBI Bank “	67 th All India Commerce Conference of Indian Commerce Association	KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University Bhubaneswar

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9 th August, 2014.	“ Inclusive Growth Opportunities and Challenges”	“ Social Empowerment of Women “	International Conference	Maniben Nanavati Womens College in collaboration with B.L.Amlani College of Commerce , M.R.Nathwani College of Arts
2 ^{5th} January 2014.	Status of Women In Transitional Societies: Issues and Challenges”	“ Women Empowerment in India Challenges & Issues ”	International Seminar	University of Mumbai in collaboration with B.L.Amlani College of Commerce , M.R.Nathwani College of Arts
14 th -15 th Dec, 2012	“ India :A Fallen angel or Poised to Soar”	“A study of Consumer Behaviour Amway Products “	National seminar	M.L.Dahanukar college of Commerce

● **Publications:**

1. “Strategic Management” for T.Y.B.Com.(Banking and Insurance), Vipul Publications ISBN- 978-93-841-37-07-6
2. “Recruitment and Selection” for SYBMS Semester III, Seth Publications ISBN – 978-93-5149-262-7

Seminars and workshops attended in last 4 years with names of organizers

2014-15

- 1 . Participated in Intercollegiate Quiz competition “**Be a Banker**” organized Thakur College of Science and Commerce on 24th Jan, 2015.
2. Participated in two day **Specialized Seminar on the Specialty and Innovative Programmes**” under the Faculty of Commerce in organized by Laxmichand Golwala C college of Commerce in collaboration with University of Mumbai on 23rd and 24th Jan 2015.
3. Participated in **Revised Syllabus for T.Y.B.Com. (Banking and Insurance) semester VI** ” jointly organized by Laxmichand Golwala College of Commerce and Ad-hoc Board of Studies of Banking and Finance, University of Mumbai 21st Nov, 2014.

2013-14

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4. Participated in **Revised Syllabus for T.Y.B.Com. (Banking and Insurance) semester V** ” jointly organized by Thakur College of Science and Commerce and Ad-hoc Board of Studies of Banking and Finance, University of Mumbai on 12th July, 2014.

5. Participated in workshop on **Revised Syllabus and Question Paper Pattern of the FYBMS Semester I and Semester II** , organized by Department of BMS , Nirmala Memorial Foundation College , Kandivali (East) in association with and Ad-Hoc Board of Studies in Management , University of Mumbai on 11th July, 2014.

2011-12

6. Participated in one day workshop on “**Revised Syllabus foB.Com (Banking and Insurance)**” organized jointly by Ad-Hoc Board of Studies of Banking and Insurance and K.P.B Hinduja College of Commerce on 27th July, 2012.

7. Participated in **Revised Syllabus for S.Y.B.Com. (Banking and Insurance)**” jointly organized by Laxmichand Golwala College of Commerce and Ad-hoc Board of Studies of Banking and Finance, University of Mumbai on July 8, 2012.

Papers presented by Mrs. Siddhi Roy

Date	Theme	Topic	Level	Organizer
November 24, 2012.	Women Empowerment and Entrepreneurship”	“ Role of Higher Education in Women Empowerment ”	National Conference	Tolani College of Commerce, Mumbai and Women Development Cell, University of Mumbai
August 14,2012	“Educational Technique Teaching, Learning & Quality Enhancement “EduTechs 2012	“ Need of Knowledge Management in Higher Education Sector ”	National Conference	Malad Kandivali Education Society Nagindas Khandwala College of Commerce, Arts & Management Studies

Seminars and workshops attended by Mrs. Siddhi Roy in last 4 years with names of organizers

- 1) “**Project Writing in Special Studies in Banking and Insurance**” for Semester V and VI of B.Com. (Banking and Insurance)” jointly organized by Mulund College of Commerce and Adhoc Board of Studies in Banking and Finance, University of Mumbai on August 6, 2013.

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- 2) **“Revised Syllabus for S.Y.B.Com. (Banking and Insurance)”** jointly organized by LaxmichandGolwala College of Commerce and Ad-hoc Board of Studies of Banking and Finance, University of Mumbai on July 8, 2012.
- 3) **Two Day UGC Sponsored National Seminar on “India – A fallen Angel or Poised to Soar”** organized by Parle TilakVidyalaya Associations, M.L Dahanukar College on December 14 and 15, 2012.
- 4) **One Day UGC Sponsored National Seminar on “Global Financial Crisis – Indian Scenario”** organized by Kandivali Education Society’s, B.K. Shroff College of Arts and M.H. Shroff College of Commerce on December 01, 2012.
- 5) **One Day Workshop on “Revised Syllabus for F.Y.B.Com. (Banking and Insurance)”** jointly organized by K.P.B. Hinduja College of Commerce and Ad-hoc Board of Studies in Banking and Insurance, University of Mumbai on July 27, 2012.
- 6) **UGC Sponsored One Day Workshop on “Research Methodology in Economic Sciences”** organized by B.M. Ruia Girl’s College Mumbai on April 26, 2012.
- 7) **One Day Workshop on “Revised Syllabus for M.Com”** jointly organized by K.P.B. Hinduja College of Commerce and Board of Studies in Accountancy, University of Mumbai on October 15, 2011.

One Day Workshop on “Syllabus for Semester VI B.Com. (Financial Markets)” jointly organized by Vivek College of Commerce and Board of Studies of B.Com. (Financial Markets), University of Mumbai on January 15, 2011.

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: 01
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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IV Faculty of Commerce : Department of INFORMATION TECHNOLOGY

Name	Designation	Qualifications	Years of experience	Classes taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in 4 years with names of organizers	Seminars and workshops organized in the last four years	Prizes/awards received if any at the state/national/international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
2014 – 2015									
Smt. Archana Talekar	Coordinator	M.Sc.(C.S.)	05	FY, SY, TY	--	--	05 (list attached)	--	--
Smt. Navneet Kaur Nagpal	Core Faculty	M.Sc.(I.T.)	04	FY, SY, TY	--	--	03 (list attached)	--	--
Smt. Supritha Jayaraj	Core Faculty	M.Sc.(C.S.)	04	SY, TY	--	--	04 (list attached)	--	--
Shri Amit Bane	Core Faculty	M.Sc.(C.S.)	04	FY, SY, TY	--	--	--	--	--
Smt. Sujata Patil	Core Faculty	M.Sc.(I.T.)	3.5	SY, TY	--	--	02 (list attached)	--	--
Smt. Shruti Save	Core Faculty	M.Sc.(Phy), M.Phil (Phy)	03	FY, SY, TY	--	--	03 (list attached)	--	--

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Smt. Rashmi Vane	Core Faculty	M.C.A	00	SY, TY	--	--	--	--	--
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Seminars and workshops attended by Mrs Archana Talekar in last 4 years with names of organizers

2013 – 2014

- One Day Workshop on Revised Syllabus of T.Y.B.Sc.(I.T.)” organised by University of Mumbai.

2012 – 2013

- Two Days Multi-Disciplinary National Level Seminar on “India: A Fallen Angel or Poised to Soar” organised by M.L. Dahanukar College.

2011 – 2012

- Workshop on “ Semester Based, Credit and Grading System” organized on behalf of University of Mumbai at Mulund College of Commerce
- Workshop on “Revised Sysllabus for S.Y.B.Sc.(I.T.) at Sem III/IV B.Sc.(I.T.)” organised at Valia College.
- Workshop on “Revised Syllabus for S.Y.B.Sc.(I.T.) at Sem III on Adv. SQL and C++” organised by Bunts Sangha Higher Education Institutions.

Seminars and workshops attended by Smt. Navneet Kaur Nagpal in last 4 years with names of organizers

2012 – 2013

- Workshop on “T.Y.B.Sc.(I.T.) Semester V in the subject of Software Testing” organised by Ramniranjan Jhunjhunwala College
- Two Days Multi-Disciplinary National Level Seminar on “India: A Fallen Angel or Poised to Soar” organised by M.L. Dahanukar College.

2011 – 2012

- Workshop on “Revised Syllabus for S.Y.B.Sc.(I.T.) at Sem III on Adv. SQL and C++” organised by Bunts Sangha Higher Education Institutions.

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Seminars and workshops attended by Smt. Supritha Jayaraj in last 4 years with names of organizers

2014 – 2015

- “Half Day Workshop on T.Y.B.Sc.(I.T.) Semester VI in the Course of Practicals of Data Warehousing” organised by Vivek College of Commerce

2013 – 2014

- Workshop on “T.Y.B.Sc.(I.T.) Semester V in the subject of Software Testing” organised by S.M. Shetty College of Commerce, Science And Management Studies.

2012 – 2013

- Workshop on “Revised Syllabus of T.Y.B.Sc.(I.T.) Semester VI in the subject of Data Warehousing” organised by R.Z. Shah College of Arts, Science and Commerce.

2011 – 2012

- Workshop on “Revised Syllabus for S.Y.B.Sc.(I.T.) at Sem III on Adv. SQL and C++” organised by Bunts Sangha Higher Education Institutions.

Seminars and workshops attended by Smt. Sujata Patil in last 4 years with names of organizers

2012 – 2013

- Workshop on T.Y.B.Sc.(I.T.) Semester V Revised Syllabus – ASP.NET with C# and Advanced Java organized by Department of Information Technology, Mumbai University

2011 – 2012

- Workshop on “Revised Syllabus for S.Y.B.Sc.(I.T.) On Computer Graphics & Quantitative Techniques” organised by Department of

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Information Technology, Mumbai University

Seminars and workshops attended by Smt. Shruti Save in last 4 years with names of organizers

2013 – 2014

- Workshop on “T.Y.B.Sc.(I.T.) Semester V in the subject of Network Security and Software Testing” organised by S.M. Shetty College of Commerce, Science and Management Studies.

2012 – 2013

- Workshop on T.Y.B.Sc.(I.T.) Semester V Revised Syllabus – Network Security organized by Vivek College of Commerce

2011 – 2012

- International Conference On Recent Trends In Information Technology And Computer Science (ICRTITCS 2011) organized by Thakur College of Science and Commerce Workshop on S.Y.B.Sc.(I.T.) Semester IV Revised Syllabus – Multimedia organized by K.J. Somaiya College of Science and Commerce

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: 01
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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V Faculty of Commerce: Department of Bachelor of Financial Markets

Name	Designation	Qualifications	Years of experience	Classes taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with names of organizers seminars and workshops organized in the last four years prizes/awards received if any at the state/ national/ international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Sucheta Pawar	Coordinator	MA (Eco), B.Ed, M.Phil, Pursuing Ph.D	20	MMS/TY/SY Y	2	4	
Sudha.S	Core-Faculty	M.Com, NET	3	TY/SY/FY			
Umesh. N	Core-Faculty (Part-time)	CA, M.Com, NET	12	MMS/ TY/SY/FY	7	4	
Amarpreet Singh .B	Visiting Faculty	BE Electronics, MMS (Finance)	4	TY/SY/FY	-	Excel Workshop	
Rahul Mehra	Visiting Faculty	M.Com, MBA (Finance)	6	TY	-		
Ankit Sanghvi	Visiting Faculty	CA	4	TY/SY	-		

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Vidyanand Joshi	Visiting Faculty	CA, M.Com	5	TY	-		
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Information at departmental level:

- * List of teachers recognized as Ph.D./M.Phil. Guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: 01
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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VI Faculty of Commerce: Department of Bachelor of Mass Media

Name	Designation	Qualifications	Years of experience	Classes taught	Number of Research project & Publications Including indexing and Impact factor	Seminars and Workshops Attended in Last 4 years With names Of Organizers Seminars and Workshops Organized in the last Four years prizes/Award Received if Any At the state/ national/ International level	Any other Contribution Like results Of subjects taught with Rankers in The University Exams, Job Placements etc.
Sucheta Pawar	Coordinator	MA (Eco), B.Ed, M.Phil, Pursuing Ph.D	20	MMS/TY/SY/1	2	4	
Ridhima Mahabal	Core-Faculty	M.A. (English lit), PGDM comparative world mythology	2	SY/FY	-	1	
Ashok Rane	Visiting faculty	Director and producer of films. Director of Indian Film Academy.	12	TY/SY/FY	.	Has been conducting film appreciation workshops sin	

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						1990. 3 national awards and 2 international awards.	
Abhidha Dhumatkar	Visiting Faculty	M.A (history), Bed, MPhil, NET-SET, Phd.	7	TY/SY/FY-recognized post graduate lecturer of Mumbai university in History. Have been teaching MA part I& II Mumbai University distance education. (3 years)		22	
Yashshree Datar	Visiting Faculty	M.A (advertising & P.R), Rj and radio programmer certificate course, diploma in aviation and hospitality management,	3	FY/SY/TY	-	-	

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Papers presented by Mrs Sucheta Pawar

Date	Topic	Level	Organizer	ISBN /ISSN No
14 th & 15 th December 2012	'Organic Food: Study of Consumer Awareness and concerns'	National seminar	M.L.Dahanukar College of Commerce	ISBN 978-93-83105-97-7
7 th January 2014	'Saving Behavior of Urban poor'	Article	Mid-Day	
9 th August,2014	Organic Farming: A Roadmap Sustainable Agriculture	International Conferen	Maniben Nanavati Women's College in collaboration with B.L.Amlani College of Commerce & Economics and M.R. Nathwani College of Arts.	ISBN 978-93-83072-42-2
	'Bolsa Familia Prototype for India's Child Labour Eradication Policy'		IOSR Journal of Humanities & Social Science	impact factor of 1.589. ISSN online number is 2279-0837 & print version ISSN number is 2279-0845

Seminars and workshops attended in last 4 years with names of organizers

- Participated in an International Seminar and training programme conducted by ICSI- INSOL International on 'Insolvency and Restructuring' on NOV 29th 2007 at Taj Mahal Palace and Towers, Mumbai.
- Participated in a National level Annual Seminar on Money and Finance conducted by IGIDR in December 2007.
- Attended ICSSR sponsored ten days National Level Workshop on, "Research Methodology and Data Analysis Using SPSS for Social Sciences" Organized by Rizvi College of Arts, Science & Commerce from 11th to 20th March 2015.

Books:

- **Economics –I (Micro-economics)**, based on university curriculum for B.Com. Financial Markets. Published by Seth Publication in June 2015 with ISBN 978-93-5149-278-8

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- **Economics –II (Macroeconomics)**, based on university curriculum for B.Com. Financial Markets. Published by Seth Publication in November 2015 with ISBN 978-93-5149-414-0
- **Book on, Introduction to Economics’ based on university curriculum for BMM Semester-I** is in the process and will be published by Sheth Publisher in June 2016.

Papers presented by Ms Ridhima Mahabal

Date	Theme	Topic	Level	Organizer	ISBN /ISSN No
July 2015	mythology	Adbhuta Women in Hindu Myhtology’	State level	Jhunjhunwala college	
22 nd June 2015		THE EFFECTS AND CONTRIBUTION OF MED TOWARDS SPREAD OF MYTHOLOGY	National Seminar	St. Clara’s college	
28 th January 2015		Challenges and Opportunitie in Gender Issues”	National Seminar	Valia College	

Seminars and workshops attended in last 4 years with names of organizers

- IBS Business School workshop on “Development of Language and Communication Skills of 6th June 2014
- SYBMM Syllabus Up-gradation workshop, K E S Shroff college in association with Mumbai University 15th July 2015

Books :

- Fundamentals of Mass communication (FYBMM Sem 1 Authored)
- Effective Communication Skills I (FYBMM Sem 1 Co-authored) will be published for academic year 2016-17

Seminars and workshops attended in last 4 years by Ashok Rane

- Written film and TV show and radio scripts. Also wrote articles in major Marathi and English dailies 6 books

Seminars and workshops attended in last 4 years by Abhidha Dhumatkar

- 13 research paper publications and 5 minor research projects

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: 01
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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VII Faculty of Commerce : Department of Environmental Management

Name	Designation	Qualification	Years of experience	Classes Taught	Number of research project & publications including indexing and impact factor	Seminars and workshops attended in last 4 years with name of organizers	Seminars and workshops organized in the last four years	Prizes/award received if any at the state/ national/ international level	Any other contribution like results of subjects taught with rankers in the university exams, job placements etc.
Mrs. Mitali Shelankar	B.Com (B&I) Co-ordinator	M.Com, M.Ed M.H.R.D. M PGDME DHRM, Pursuing Ph.D from University of Mumbai	11	FYBMS SYBMS FYBBI SYBBI TYBBI SYBFM SYBAF			-	-	-
Mrs. Manasi Mule	Faculty	B.M.S, PGDBA, M.A. in Literature	4 years	FYBBI, FYBMS, FYBAF, FYBMM	-	-	-	-	Handling the Placement Cell of the college.

Information at departmental level :

- * List of teachers recognized as Ph.D./M.Phil. guides with number of students successfully guided and number of students currently registered: Nil
- * List of teachers who have secured awards or recognition: Nil
- * List of teachers involved in consultancy services and nature of services provided: Nil
- * Collaborations with academic institutions at national/International level: Nil
- * List of teachers who have Ph.D. degree in last 4 years: 01
- * List of teachers involved in University activities such as members of Senate / Academic council/Management Council/Board of Studies etc: Nil

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Furnish the number of the students admitted to the college during the last four academic years.

Total enrolment UG and PG (year wise for the last 4 years)

BCOM

CATEGORIES	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
GENERAL	1195	1260	1217	1152	1145	1179
SC	118	130	117	132	154	161
ST	12	8	10	11	19	23
OBC	465	375	420	424	468	415
TOTAL	1790	1773	1764	1719	1786	1778

BMS

CATEGORIES	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
GENERAL	225	234	234	236	243	263
SC	40	50	51	46	40	43
ST	8	2	2	5	6	7
OBC	79	89	81	82	73	75
TOTAL	352	375	368	369	362	388

BAF

CATEGORIES	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
GENERAL	227	254	289	310	317	351
SC	39	60	67	79	81	93
ST	1	2	4	5	8	6
OBC	80	101	120	141	147	153
TOTAL	347	417	480	535	553	603

BBI

CATEGORIES	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
GENERAL	107	106	104	107	108	107
SC	18	19	26	29	29	31
ST	1	0	0	0	4	5
OBC	52	51	44	45	51	61
TOTAL	178	176	174	181	192	204

BFM

CATEGORIES	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
GENERAL	123	139	122	130	123	128
SC	5	10	9	12	20	27
ST	0	0	0	0	0	0
OBC	21	23	26	21	23	30
TOTAL	149	172	157	163	166	185

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BSc.I.T.

CATEGORIES	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
GENERAL	228	235	240	245	239	232
SC	24	20	19	28	28	34
ST	0	0	0	0	1	0
OBC	85	90	87	82	82	78
TOTAL	337	345	346	355	350	344

BMM

CATEGORIES	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
GENERAL	--N.A.--	--N.A.--	--N.A.--	42	92	141
SC				10	13	22
ST				0	1	1
OBC				13	21	36
TOTAL				0	0	0

ENVT MGT

CATEGORIES	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
GENERAL	--N.A.--	--N.A.--	--N.A.--	--N.A.--	32	67
SC					9	10
ST					0	0
OBC					11	17
TOTAL					0	0

M.Sc.I.T.

CATEGORIES	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
GENERAL	--N.A.--	--N.A.--	--N.A.--	7	9	7
SC				1	1	0
ST				0	0	0
OBC				3	2	3
TOTAL				0	0	0

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Faculty wise results in percentage for last four years for UG, PG at the University Examinations

Programme/ Course	Year				
T.Y.B.Com	2010-2011	2011-2012	2012- 2013	2013-2014	2014-15
O and A Grade/ Distinction	NA	47 %	56 %	Nil	27%
First Class Percentage	69%	44 %	35 %	17%	36.36%
B Grade/Second Class Percentage	28%	06 %	07 %	40%	32.89%
College Pass Percentage	99.45%	96.95 %	97.37 %	81.19%	88.85%
University Pass Percentage	-	-	-	-	-

Programme/ Course	Year				
BMS	2010-2011	2011-2012	2012- 2013	2013-2014	2014-15
O and A Grade/ Distinction	80	80	68	0	0
First Class Percentage	13	13	20	65	43
B Grade/Second Class Percentage	0	0	0	50	42
College Pass Percentage	82.90%	82.90%	98.36%	84.21%	84.62%
University Pass Percentage	67.54%	-	92.40%	-	-

Programme/ Course	Year				
B.COM (Acct & Fin)	2010-2011	2011-2012	2012- 2013	2013-2014	2014-15
O and A Grade/ Distinction	108	114	116	6	3
First Class Percentage	2	2	2	101	89
B Grade/Second Class Percentage	1	0	0	53	58
College Pass Percentage	99.99%	97.47%	98.36%	95.45%	94.92%
University Pass Percentage	-	93.85%	92.04%	-	-

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Programme/ Course	Year				
B. Com (Banking & Insurance)	2010-2011	2011-2012	2012- 2013	2013-2014	2014-15
O and A Grade/ Distinction	49	47	38	0	0
First Class Percentage	7	7	7	22	22
B Grade/Second Class Percentage	0	0	0	21	22
College Pass Percentage	96.61%	98.36%	89.28%	80.70%	91.80%
University Pass Percentage	94.81%	94.4%	84.40%	-	-

Programme/ Course	Year				
B.Sc.(I.T)	2010-2011	2011-2012	2012- 2013	2013-2014	2014-15
O and A Grade/ Distinction	01	01	00	05	05
First Class Percentage	73	63	37	41	40
B Grade/Second Class Percentage	29	26	31	43	33
College Pass Percentage	89.60%	95.50%	95.15%	89.34%	78.57%
University Pass Percentage	49.13%	51.22%	47.70%	56.60%	54.75%

Programme/ Course	Year				
B.Com (Financial Management)	2010-2011	2011-2012	2012- 2013	2013-2014	2014-15
O and A Grade/ First Class Percentage	46	52	48	13	8
B Grade/Second Class Percentage	0	8	1	25	17
College Pass Percentage	100%	98.36%	98.00%	96.23%	91.30%
University Pass Percentage	95.83%	97.63%	96.71%	-	-

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Subject wise Result of only last year in the same manner i.e. O/A grade etc.:

B.Com Result for the Academic Year 2014-15 (Sem VI)

SUBJECT	O Grade (%)	A – Grade (%)	B- Grade (%)
MHRM	37.95	22.05	11.79
B. ECO	14.88	21.2	17.26
FIN. ACC	79.32	10.69	2.45
AUD & COST ACC	70.05	11.21	6.48
MGT. ACC	49.04	19.44	15.06
DIT	76.91	13.54	3.99
OR	12.5	37.5	12.5
PSYCH.OF.HUM.BEHAV.	24.62	27.27	9.84
COMP.APP	69.64	18.45	2.38
EXP.MKT	45.22	32.17	10.4
MGT. ORG	64.29	21.43	0
FIN. MGT	21.43	7.14	7.14
MKT. MGT	64.29	14.29	7.14

* **List of students with Academic achievements and awards:**

1. Shreeya Palekar Barve (Topper in the college, B,Com -2014 -15)
2. Poorva Prashant (Topper in the college, B,Com -2013 -14)
3. Patade Siddhi Sadanand (Topper in the college, B,Com -2013 -14)
4. Mayuresh Dharap (Topper in the college, B,Com -2012 -13)
Gold Medalist, University of Mumbai
5. Panchal Jitendra Prakashkumar (Topper in the college, B,Com -2011 -12)
6. Haldipur Aditya Umashankar (Topper in the college, B,Com -2010 -11)

* **List of successful students (year wise) in professional eligibility tests like NET, SET, GATE, GRE, TOFEL etc.:**

A large number of students pass out of this institution however it becomes difficult to keep record of their achievements and have access to this Information

* **Short write up on facilities such as Library, Computer center, Internet facility, Gymkhana, NCC, NSS, Canteen, Health Center and Extension activities.**

Library: The College Library has a total of 8539 books and 4 Indian journals and 15 periodicals published at state and national levels is the major source that encourages research activities on the college campus. There are 3236 books on research methodology and statistics on various related matters. This collection is useful for encouragement for research activates on the campus. Besides, the library has provided separate space for teachers for their reading and research-related work. The institution is continuously updating the collection of books, research journals and periodicals for the benefit of the staff and students. The library is equipped with OPAC facility.

Computer Centre: The College has already installed 102 computers for the students with LAN and internet connections. Over and above this there are 42 classrooms equipped with computers and projectors and 40 additional computers for administrative work. There is an electronic laboratory located within the Computer Lab

for benefit of B.Sc. and M.Sc. Information Technology students.

Gymkhana: The College has a gymkhana on a ground floor. The gymkhana is equipped with carom, chess and table-tennis as indoor games. The gymkhanas also have some weight training instruments. For outdoor games like cricket,, college uses the ground owned by governing body. This ground is named as Parle Sports Academy and it is within the college campus. For Volleyball, college has its ground and for other games like football, kabaddi, kho-kho etc. we take a ground on a rental basis.

Auditorium : We have two auditoriums, one of them is owned by the governing body and located within the campus. This hall is fully air conditioned and have capacity of 350 seating. This is available to our college as and when required. There is another air conditioned room known as 'Mini Auditorium' and converted into hall by removable partition in between two class rooms. It has a seating capacity of 250 students.

NSS : The NSS group of the college is very active and dynamic. Every year about 200 students register for NSS. Since the registration is more than 150 there are two male and one female program officer. NSS activities are spread throughout the year. The NSS unit has a separate office on the second floor.

NCC : Our college students are registering for NCC in Sathaye college NCC unit. Sathaye college is the sister concern and is located adjacent to the college premises.

Canteen: The College has a well-constructed kitchen and canteen with an open air seating arrangement with monsoon shed. At a time 75 to 100 students can be catered to. The prices are subsidized and the canteen operator is given rent free premises to break even. There is a canteen committee to monitor the prices, quality and service of the canteen. The committee conducts surprise visits to the canteen and inspects the hygienic level of the kitchen and related areas. Also feedbacks from students and other stake holders are collected regularly and accordingly necessary actions are taken.

* **UGC study centers, competitive examinations coaching etc.**

No competitive examination coaching is conducted in the institution however being a commerce college, the college conducts examinations on behalf of ICAI, for CPT, IPCC and Final CA.

A) Teaching, Learning and Evaluation

- Total fulltime teaching staff in Aided Section: 24

Sr.No.	Designation	Number of sectioned positions
1.	Principal	1
2.	Assistant and Associate Professors	22
3.	Physical Director	1
4.	Librarian	1

Year	2010-11	2011-12	2012-13	2013-14	2014-15
No. of Fulltime teaching staff	15+ 8(CHB)	14+ 9 (CHB)	12+ 11 (CHB)	12+ 13 (CHB)	12+ 13 (CHB)

- Faculty Strength Un- Aided Section:

Sr.No.	Designation	Number of sectioned positions
1.	Coordinators	7
2.	Assistant Professors	17
3.	Visiting Faculty	55
4.	Assistant Librarian	1

- Total fulltime teaching staff in Un-Aided Section:

Year	2010-11	2011-12	2012-13	2013-14	2014-15
No. of Fulltime teaching staff	14	14	15	17	17

Number of staff who have attended (last 4 years)

1. FIP: Nil
2. Orientation, Refresher courses: 03 Teachers.

3. At least two capacity building courses, seminars, workshops;

Year	2010-11	2011-12	2012-13	2013-14	2014-15
No. of Fulltime teaching staff	12	14	13	12	12

4 staff members have attended short term courses organized by the University of Mumbai in the academic year 2013-2014

Total number of Departments – faculty wise (separate for Aided and Unaided programs)
Number of teachers preparing and following:

→ Academic teaching plan:

It is mandatory for all teachers to submit a teaching plan at the beginning of the academic session.

Number of teachers using

- 1) Lecture method alone: Nil
- 2) Lecture method with the support of LCD/OHP/Video/Interactive boards/any Other Innovative method: All
- 3) Lecture with use of chalk and board method along with audio visual technology, brainstorming group discussion, question answers, problem solving etc: All

→ Do the teachers adopt appropriate teaching strategies, as per need of subject and Student group?

Yes, the teachers use a combination of different methods to make the topics interesting and appealing to the students. For certain subjects like accountancy and mathematics the teachers find use of the traditional methods of chalk and talk method to be most appropriate while in subjects of Advertising, Environmental Studies, Commerce, Economics etc using power point presentations makes the subject more interesting for the students. In the subject of Management of Human Resource Development, Management games are also played in the class rooms which makes the entire process of teaching and learning more effective.

→ Are these strategies monitored to study its effectiveness? No

→ In case a certain teaching strategy is found ineffective, how long does it take to adopt a new strategy ?

On the basis of the students 'feedbacks the teachers are guided by the principal about more effective teaching strategies that could be used to make the entire teaching learning process more effective and interesting.

→ Number of teachers using ICT in

- 1) IT enabled classrooms 100%
- 2) Online assessment 100%
- 3) Online assignment/submission Nil
- 4) Online feedback on teaching learning Nil

* Do you have facility of e-Journals? If yes, provide details:

Yes, the institution shares the campus with the parent body's Institute of Management. The Management Institute subscribes to 2 data bases of e- journals and the teachers of our institute can have free access to these journals by prior permission from the concerned authorities. The Journals available are

1. J-Gate
2. Pro/quest

- * Do you offer bridge / remedial courses? If yes, give details.
Remedial lectures are conducted for the academically weaker students wherein the students are coached in smaller group as teaching and learning becomes more effective. Although the course is meant for the socially backward class student, the facility is also extended to other students of the college as well. The course is provided free of charge.
- * Are teachers evaluated / appraised by students?
If yes, are the reports analyzed and suggestions communicated to teachers.
Yes, Student feedbacks are collected from the students annually. A printed questionnaire is circulated amongst the students to take their feedback on the teachers teaching learning process, subject knowledge, punctuality etc. The feedbacks are then analyzed and the concerned teachers are individually called to the principal's cabin by the principal and on a one to one basis the feedback is shared with the teacher for improvements, if any.
- * Number of teachers getting very good remarks from students.
67% of the teachers scored more than 80% of the parameters on the feedback form.
- * Number of teachers getting very good remarks from Principal.
67% of the teachers who scored more than 80% on the feedback parameters were given good remarks from the principal.
- * Does the college have Peer observations and Peer Review processes?
If yes, are the suggestions effectively used to improve teacher's quality? Does the College have mechanism to ensure that teachers complete the entire syllabus allotted to them. Also is there a mechanism to check that F.Y. and S.Y. examination question papers cover the entire syllabus ?
Yes, the subject moderators at the end of every term are also asked to monitor the question papers to assert if the entire syllabus has been covered in the question paper, the difficulty level of the paper , whether the prescribed university pattern of question paper has been followed etc.

- * Number of teaching days (excluding exam days)

Year	2010-11	2011-12	2012-13	2013-14	2014-15
No. of teaching days	240	234	236	249	241

- * Does college have any quality improvement program for Teaching-Learning ? If Yes give list.
- Teachers are constantly encouraged to attend seminars, workshops, lectures etc to update their knowledge and information related to the subjects taught by them.
 - Each of our classrooms are ICT enabled and teachers make use of this technology to make the teaching learning process more interesting and meaningful.
 - A series of guest lectures are constantly conducted in the college wherein not only the students but even the teachers attend and benefit from the information.
 - Remedial lectures are conducted for the all the academically weaker students of the college free of cost.
 - Students are encouraged in participating in making presentations and having discussions on a wide variety of topics related to their curriculum.
 - Students are also taken to Industrial Visits wherein they get firsthand information of the various aspects of the concepts learned within the four walls of the classrooms.
- * Is there any feedback mechanism for stake holders? (Parents, Students, Industry, Alumni etc)
- a) **Students:**
Feedback from students is obtained by independent authority, who from time to time ask students to express their opinion about the syllabi, text books, method of teaching. The assessment schemes implemented and the question paper pattern are discussed in the classroom by teachers of different subjects. The feedback is collected from students and is analyzed. If required corrective measures are taken by the authorities.
- b) **Alumni:**
The college Alumni is a registered body. Feedback is also obtained from the alumni in their meetings with the present students and teachers. Alumni hold their meetings regularly. Most of the college alumni members are in the field of accountancy and management and makes certain suggestions about the curriculum and which is considered by the college and implemented to the extent it is possible. Our alumni comprises of numerous well known personalities in the field of dramatics and cinemas. They constantly provide guidance to budding artists of our college.
- c) **Parents:**
The college regularly organizes parent teacher meetings to exchange the view points on the student progress in academic as well as non-academic fields. Suggestions given by the parents are duly considered and implemented to the extent it is possible. Parents are free to meet the principal, vice principal and the teachers as and when need arises.
- d) **Employers/Industries:**
None.
- e) **Academic Peers:**
Feedback is obtained from academic peers in the seminars, workshops and meetings either specifically organized for the purpose or on other occasions when they meet during centralized assessment programmes in the university.

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- * How is the ambience, discipline in classrooms and campus ?
The college has a pleasant ambience. The building has been recently renovated keeping in mind the needs of the present day society. The classrooms are well ventilated and well lit. The campus is clean.
Most of our students are well disciplined and we don't have major problems of indiscipline in the college.
- * Out of total number of major courses at the UG level university examinations :
- In how many courses, result was more than 90% and first classes were more Than 40%:

B.Com

Year	2010-11	2011-12	2012-13	2013-14	2014-15
First Classes	69%	44%	56%	17%	22%
College Pass Percent	99.45%	96.95%	97.37%	81.19%	88.85%

B.M.S

Year	2010-11	2011-12	2012-13	2013-14	2014-15
First Classes	80+13	80+13	88	65	43
College Pass Percent	82.90	82.90	98.36	84.21	84.62

B.Com (Acc. & Fin)

Year	2010-11	2011-12	2012-13	2013-14	2014-15
First Classes	110	116	118	107	92
College Pass Percent	99.99	97.47	98.36	95.45	94.92

B.Com (BBI)

Year	2010-11	2011-12	2012-13	2013-14	2014-15
First Classes	56	54	45	22	22
College Pass Percent	96.61	98.36	89.28	80.70	91.80

B.Sc. I.T.

Year	2010-11	2011-12	2012-13	2013-14	2014-15
First Classes	88	64	37	22	45
College Pass Percent	89.60	95.50	95.15	89.34	78.57

B.Com (BFM)

Year	2010-11	2011-12	2012-13	2013-14	2014-15
First Classes	46	60	48	13	8
College Pass Percent	100	98.36	98.00	96.23	91.30

How many Departments / subjects at UG/PG results are more than University Results?

All the sections have results more than the University results

→ Is there any mechanism for promotion and reward for teaching excellence?
There is no provision under University of Mumbai rules for promotion of teachers for teaching excellence, however the principal invites individual teachers in person and discusses and appreciates their performance based on the student feedback forms. This is done to motivate the teachers to enhance their teaching learning process.

→ Are there any international linkage programs/faculty exchange/student Exchange programs?

No, we do not have any international linkage programs/faculty exchange/student Exchange programs, however there is a cultural exchange program with Germany. As part of the program 15 students from Geschwister, Pulheim, Germany accompanied by three of their teachers visited our college in December 2012 and in return 15 students and 2 teachers along with our principal attended their school in June 2013.

→ Is there any mechanism to introduce internationally accepted best teaching-Learning Practices?

No.

* How many departments have given liberal internal marks: NIL

* (Difference in average marks in internal and external were more than 20%): Nil

* Number of teachers who have completed the assessment and/or moderation work At the university examination/s within the given time limit.

All the teachers do complete their assessment work within the university prescribed time limit.

(B) Research, Publications, Conferences

* Number of fulltime teachers with Ph.D. qualification. Also give number of teachers Completing Ph.D. in service with/without FIP.

As of now, 03 teachers have Ph.D. qualifications (02 from the Aided Section and 01 from the Un-Aided section), however another teacher with Ph.D. qualification has left the institution to join another college as a principal. None of the staff members have so far availed of FIP.

* Number of Ph.D. Teachers engaged in further research.

Nil

* Number of sponsored Major and Minor research projects with sanctioned amounts in Last 4 years (completed and ongoing separately)

Nil

* Number of teachers who are guiding Ph.D. Students.

Nil

* Number of scholars who have completed Ph.D. degree and number of ongoing

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Research scholars.

The Principal of the college has completed her Ph.D. in service in the year 2001. Another staff member also completed her Ph.D. in service in the year 2006 and has joined another college as principal. Two teachers (01 from the Aided Section and 01 from the Un-Aided section) have completed their Ph. D in the year 2014-15. Two more teachers from the aided section and two teachers from the unaided section have registered for their Ph.D. degrees.

* Number of research publications in last 4 years.

Year	2010-11	2011-12	2012-13	2013-14	2014-15
Peer Reviewed Journals with impact factor.	NIL	NIL	NIL	NIL	8
Papers presented at conferences	7	6	29	14	18
Contribution in editing volumes	NIL	NIL	NIL	NIL	NIL
Book authored	7	7	8	18	27
Other articles written	NIL	NIL	NIL	NIL	NIL

* Number of teachers offering consultancy services and total resources generated.

Nil

* State, National or International level Conferences / Workshops / Seminars

Organized during the last 4 years.

01 UGC Sponsored National Level seminar has been organized by the college.

* Number of faculty members 1) attending 2) presenting papers in conferences etc.

During the last 4 years.

18 teachers both from the Aided and the Un Aided sections have attended and presented papers at various levels.

* Number of teachers involved in course designing / syllabus revision.

6 teachers both from the Aided and the Un Aided sections have been part of syllabus framing committees.

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C) Infrastructural Facilities

- * Campus Area in sq.mt: 4276 sq.mt.
Constructed area in sq.mt. : 8547.96 sq.mt.

- * Nature of Ownership/Lease: Ownership

- * Number and total area of classrooms, laboratories, library, office, boys and girls
Common rooms, washrooms (male, female, staff) gymkhana, NSS, NCC offices etc.

Facility	Number	Area
1. Classrooms	42	2827.55 sq.mt
2. Computer Labs	03	59.63+92.09+ 60.41 sq.mt
3. Library	01	517.89 sq.mt
4. Office	02	180.4+ 55.85 sq.mt
5. Staff Rooms	02	88.66 +55.85 sq.mt
6. Common Rooms (boys and girls)	01	59.63sq.mt
7. Washrooms (male, female and staff)	09	240 sq.mt
8. NSS Office	01	13.378 sq.mt
9. Gymkhana	01	193.41 sq.mt
10. Canteen	01	90.58
11. Principal's Quarters	01	150 sq.mt

- * Quality of laboratory facilities Excellent

- * Quality of library facilities Excellent

- * Computer center Excellent

- * Sports facility Excellent

- * Canteen Good

- * Auditorium / Assembly Hall Excellent

- * Health Center Adequate

- * Any other center/facility like hostel, student center etc.: N.A

Signature of Principal

Appendix –I

Details on College Level Program:

1. Title of the practice- ENACTUS

Enactus is an international non-profit organization that brings together student, academic and business leaders who are committed to using the power of entrepreneurial action to improve the quality of life and standard of living for people in need. Guided by academic advisors and business experts, the student leaders of Enactus create and implement community empowerment projects around the globe. The experience not only transforms lives, it helps students develop the kind of talent and perspective that are essential to leadership in an ever-more complicated and challenging world.

Goal-

En•act•us

A community of student, academic and business leaders committed to using the power of entrepreneurial action to transform lives and shape a better more sustainable world.

Entrepreneurial—having the perspective to see an opportunity and the talent to create value from that opportunity;

Action—the willingness to do something and the commitment to see it through even when the outcome is not guaranteed;

Us—a group of people who see themselves connected in some important way; individuals that are part of a greater whole.

The Context-

Enactus mlDC began its journey as (SIFE MLDC) Students in Free Enterprise M.L. Dahanukar College began its work in June 2009. From the time of its inauguration till date SIFE MLDC has undergone enormous changes. The first year was obviously difficult and not as expected, there were many challenges like gathering funds for our project, to convince students to join the cause and to position it amongst many other aspiring organisations in our college.

The Practice –

Enactus MLDC is a group of motivated students who are working on a number of projects that are helping the community in a great way. The projects that are undertaken are:-

1. Aloe nutra –

This project was started in collaboration with Nityam Food Products.

Objective of this project was to provide organic aloe products made by small scale Indian industry. Mainly marketing activities were conducted by Promoting the product through various fairs and exhibitions

2. E-Shiksha –

Established in SawarSai in Penn, Maharashtra

Problems

- ✓ Poor teaching
- ✓ Improper state of computers

Solutions

- ✓ Upgraded computers
- ✓ Installation of new versions and programs
- ✓ Repaired defective pieces
- ✓ Employment of new staff
- ✓ Inculcated proper teaching and interpersonal skills among teachers.

Astitva –

- ✓ Established in SawarSai in Penn, Maharashtra
- ✓ Objective - women empowerment
- ✓ These women had an excellent hand in making Mirgund(papad made out of flattened rice)
- ✓ Enactus mlcd provided them with machineries for dough mixing and packaging
- ✓ We conducted overall Marketing by establishing a market for them in Pune, Mumbai, Nashik ect
- ✓ We have been promoting this product in Annual Villeparle Grahak peth for last 4 years.

Like our above given successful projects we had also faced failure while launching one of our project “Parivartan”. This project faced failure due to un acceptance by the society . The objective of this project was to uplift the condition of prison inmates by marketing the cloth bag stitched by them so as to keep them connected with the outer world. But unfortunately this project had to be scraped at its initial stage itself.

Evidence of Success –

The success of our projects was very well appreciated by the media. We had our articles published in one of the most reputed newspaper The Maharashtra Times and The Mumbai Chauffer with a heading “Kacha Papad Pake Irade”.

Our extra ordinary sales at Grahak peth for continuous 4 years are a live evidence of our success.

But the most important terms in which we measure our success is the sustainability of our community and their satisfaction.

We started off as a group of 30 students but today we have 86 students registered with us. We are about to launch our new project Jal and the support and trust shown by our team and teachers itself prove the rate of success we have achieved being an undergraduate college competing all B-schools at Enactus completion every year.

2. Title of the Practice :
Job Skills Training Program

Goal-

Apart for academic excellence, a student has to be equipped with many more skills to able to work efficiently in a Company/ Establishment .The University curriculum does not provide these skills to students. Our College has implemented a Job Skill Training Program that teaches these skills thereby, preparing each student for the world of work

Students enroll for the BMS, BAF BBI and BFM courses in our college after the STD, XII exam. So they are on campus for three years Our College, conducts this program over three years. This makes the course intense / in-depth and a continuous one. Every session is carried out along with practical sessions, involving every student. This is what makes this program unique and result -oriented. The students are charged Rs, 1000 / - for this program for each year.

This is our innovative effort to develop employ-ability and entrepreneurial skills amongst students with the emphasis on practical knowledge, soft skills and overall personality development,

A special group of Trainers have been employed by the college to carry out this program.

The Practice

English language development- is introduced in the First Year to aid all students from the vernacular medium. During this year, the emphasis is developing confidence to communicate in English. In the second year, the focus is to develop their personalities through sessions like -personal grooming, social skills, phone and email etiquette and public speaking. A career guidance session is included to help students know of options available to them -thereby helping them to make informed choices. . In the final year, students are groomed to make the transition from 'Campus to Corporate' smooth with sessions like – making of a power point presentation, preparing for an interview, writing a resume, financial planning, stress management and techniques of group discussion.

In short, the three year program covers every aspect of making the students ready to take on job responsibilities and carry them out efficiently.

3. Title of the Practice : Foreign Language Development Program

Goal--

As the world comes closer, one of the important requirement of the time today is the ability to speak foreign languages. The current generation is a part of a rapidly changing external environment. Today, the global frontiers of education and career have opened up, presenting a wide range of opportunities across the length and breadth of the globe. In order to empower our students to ably tap these opportunities with skill- sets that will set them a class apart the college has started with foreign language courses. It enhances the personality of the student and at the same time makes the person highly sought after in the corporate world. Keeping this in mind the institution had the foresight to start with 5 foreign language courses in the college. The courses are in the languages of French, German, Spanish, Japanese and Chinese.

Our college , conducts this program once a week for one and half hour duration for one year. This makes the course intense / in-depth and a continuous one. This is what makes this program unique and result -oriented. The students are charged Rs. 5000 / - for this

program for each year. A set of experienced and trained teachers conduct these classes in the college premises.

This is our innovative effort to cultivate employ-ability and personality development amongst students with the emphasis on practical knowledge, soft skills and overall personality development.

4. Title of the Practice : Organic Farming

Goal --

The main purpose of this innovative program is to inculcate environmental consciousness amongst the students. Accordingly the college has started with an innovative program of organic farming in the college premises (terrace) itself. There is a teacher in charge of the entire activity, however the actual day to day care needed for the activity is the responsibility of the students itself and the produce of the farms is sold by the students themselves amongst the teachers and the students. This is the innovative idea of the college to bring about greater environmental accountability amongst the younger generation for a better and greener earth.

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Appendix –II

Library Facilities and Computer Centre:

No. of Reference Books in the library	Aided	Unaided	Total
	40,000	4373	44,373
No. of books in the library	Aided	Unaided	Total
	47,000	14116	61,116
No. of back volumes	Nil		
Special collection(s) (CDs)	Aided	Unaided	Total
	47	75	122
No. of e-books and e-journals	Nil		
No. of books added in the library during last four years and its cost	Aided Section		
	Year	No. of Books	Total Amt Rs.
	2010-11	721	1,08,958/-
	2011-12	1407	2,15,362/-
	2012-13	3004	2,98,300/-
	2013-14	2044	2,35,813/-
	2014-15	1367	2,28,841/-
	Unaided Section		
	Year	No. of Books	Total Amt in Rs.
	2010-11	1561	3,84,027/-
	2011-12	1271	2,71,983/-
	2012-13	958	3,10,528/-
	2013-14	1156	2,54,018/-
	2014-15	1219	2,14,116/-
No. of Journals subscribed in print format	Aided	Unaided	Total
	27	28	55
No. of computers in the library	Aided	Unaided	Total
	5	3	8
Whether College has Digital Library? if yes, give details	No		
Reprographic facilities in the library	No		
Any other	No		

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	No. of computers in the College		
a	Desktops		185
b	Laptops		2
b	No. of Printers		11 Printers and 4 Scanners
c	No. of Servers		Nil
d	Special software's		Adobe InDesign, Photoshop,Flash,Premierpro,Illustrator.
e	LCD projectors		44 Projectors
f	Smart classrooms		4
g	Virtual classroom facility		Nil
h	e-learning initiatives undertaken by the Colleges		Special guidance lectures to T.Y.B.com students of a rural college (Khed, Ratnagiri) by college teachers via Skype
i	Wi-Fi facility with bandwidth		Not Available at present
j	Any other		Mtnl Unlimited Internet Connections in all the three computer labs.
k	Networking and use of National Program on Technology Enhanced Learning (NPTEL)		Nil

Amount spent on Computer and other related item

Items	Quantity	Approx. price per unit	Amount in Rs.
Desktops	185	Rs 30,000/- each	55,50,000/-
Laptop	3	Rs 45,000/- each	1,35,000/-
Printers & Scanners	11 +4	11 printers @ Rs 7000/-each & 3 Scanners @ Rs 5000/- each & 1 high speed scanners @ Rs 25000/-	1,20,000/-
Projectors	44	Rs 65,000/- each	28,60,000/-
Smart Board	4	Rs 75,000/- each	3,00,000/-
Total			89,65,000