

PARLE TILAK VIDYALAYA ASSOCIATION'S M.L. DAHANUKAR COLLEGE OF COMMERCE, (Autonomous) VILE PARLE (EAST), MUMBAI – 400 057 Semester End Examination Class: M.Com. Part I – Semester I

Sub: Advance Cost Accounting and Management

Date: 6/12/24

Max Marks: 60

Time: 2 hours

Instructions: (1) All questions are compulsory. (2) Figures to the right indicate full marks.

Q.1) Answer the following (Compulsory)

15 Marks

PQ ltd and RM Ltd are manufacturing the same product. The profit and loss details are as under:

| Particulars | PQ Ltd | RM ltd | |
|--------------------|-----------|-----------|--|
| Sales | 10,00,000 | 10,00,000 | |
| Less variable cost | 4,00,000 | 6,00,000 | |
| | 6,00,000 | 4,00,000 | |
| Less fixed cost | 3,00,000 | 1,00,000 | |
| profit | 3,00,000 | 3,00,000 | |

You are required to:

- 1) Calculate p/v ratio for each company
- 2) Calculate BEP for each company
- 3) Profit of each company if sales increase by 20%
- 4) Profits of each company if sales decrease by 20%
- 5) Comment on the profitability of both companies

Any 3 out of 4 Questions

Q.2) The expenses budgeted for production of 10,000 units in a factory are furnished as follows:

| | Per unit (Rs) |
|--------------------------------------------------|---------------|
| Materials | 70 |
| Labour | 25 |
| Variable overheads | 20 |
| Fixed overheads (Rs 1,00,000) | 10 |
| Variable expenses (direct) | 5 |
| Selling expenses (10% fixed) | 13 |
| Distribution expenses (20% fixed) | 7 |
| Administration expenses (Rs 50000) (100 % fixed) | 5 |
| | 155 |

Prepare a budget for production of:

6,000 units, 8,000 units and 10,000 units showing variable cost, fixed cost in amount and cost per unit at each level of production.

(15 Marks each)

Q.3) R ltd produces and sales a single article at Rs 10 each. The marginal cost of the product is Rs 6 each and fixed cost is Rs 400 per annum.

Calculate:

- 1) P/V ratio
- 2) The break-even sales (in Rs and unit)
- 3) The sales to earn profit of Rs 500
- 4) Profit at sales of Rs 3000
- 5) New Break-even Point if sales prices are reduced by 10%
- 6) Margin of safety of sales of Rs 1500 and
- 7) Selling price per unit if the break-even point is reduced to 80 units
- Q.4) Naryan Ltd distributes the goods to regional dealer using single truck. The dealer premises are 40km away by road. The truck has a capacity of 10 tonnes and makes the journey twice a day fully loaded on the outward journey and empty on return journey. The following information is available for a four-weekly period during the year ended 2024

| Petrol consumption | 8 km per litre |
|---------------------------------------------------|---------------------|
| Petrol cost | Rs 13 per litre |
| Oil | Rs 100 per week |
| Drivers' wages | Rs 400 per week |
| Repairs | Rs 100 per week |
| Garage rent | Rs 150 per week |
| Cost of lorry (excluding tyres) | Rs 4,50,000 |
| Life of lorry | 80,000 km |
| Insurance | Rs 6,500 per annum |
| Cost of tyres | Rs 6,250 |
| Life of tyres | 25000 km |
| Estimated sales value of lorry at end of its life | Rs 50,000 |
| Vehicle license cost | RS 1300 per annum |
| Other overhead cost | Rs 41,600 per annum |

The lorry operates on a five-day week

Required:

- a) A statement to show the total cost of operating the vehicle for the weekly period analysed into running costs and fixed costs
- b) Calculate vehicle cost per kilometre and per tonne kilometre

Q.5) Calculate material and labour variances from the following data:

For 5 units of Product A, the standard data are:

Material 40 kg @Rs 25 per kg

Labour 100 hrs @ Rs 2.50 per hr

Actual data

Actual production - 1000 units

Material 7840 kg @ Rs 27 per kg-

Labour 19800 hrs @ Rs 2.60 per kg



PARLE TILAK VIDYALAYA ASSOCIATION'S

M.L. DAHANUKAR COLLEGE OF COMMERCE, (Autonomous)

VILE PARLE (EAST), MUMBAI – 400 057

Semester End Examination

Class: M.Com. Part I - Semester I

Sub: Advanced Financial Accounting

Max Marks: 60

Time: 2 hours

Instructions:

1. Q.no 1 is Compulsory

Date:

- 2. Any 3 out of 4 Questions from Q.no 2 to Q.no 5
- 3. Working notes forms part of Answers

12/12/24

- 4. Figures to right indicates full Marks
- 5. Use of Simple Calculator is allowed.

Q1. Prepare the Balance Sheet of Public Bank as at 31st March 2024

15 marks

| Particulars | Amount (Rs.) |
|------------------------------------------------------|--------------|
| Investment | 3,00,000 |
| Money at call and short notice | 50,000 |
| Authorised Capital | 1,50,000 |
| Acceptance and Endorsement for Customer | 20,000 |
| Bills discounted and purchased | 40,000 |
| Bills payable | 50,000 |
| Current Accounts | 1,40,000 |
| Subscribed capital | 1,00,000 |
| Customer's Liability for acceptance and endorsements | 20,000 |
| Furniture | 30,000 |
| Buildings | 1,50,000 |
| Loans | 80,000 |
| Cash credits | 30,000 |
| Fixed deposits | 2,40,000 |
| Saving Bank deposits | 1,10,000 |
| Current year's profit | 40,000 |
| Cash in hand and at bank | 1,00,000 |

The reserve fund is equal to the subscribed capital. The aforesaid profit is before making adjustment for unexpired discount of Rs.10,000 on Bills discounted during the current year but not matured up to the accounting date. Bills for collection Rs.30,000.

Q2.A)Following is the information provided to you of Fire Insurance Company Ltd. For the year ended 31st March 2024. 7.5 marks

| Particulars | Rs. |
|------------------------------------------------------------|----------|
| Claims paid | 2,50,000 |
| Legal expenses, regarding claims | 22,500 |
| Claims unpaid 1 st April 2023 | 45,000 |
| Claims unpaid on 31 st March 2024 | 42,500 |
| Premium received | 7,50,000 |
| Reinsurance premium paid | 37,500 |
| Commission | 1,75,000 |
| Management expenses | 75,000 |
| Provision for unexpired risk on 1 st April 2023 | 2,75,000 |

1

1

Prepare Revenue account of Fire Insurance Ltd for the year ended 31st March 2024.

*

B) Prepare the Aag Insurance Ltd revenue account as per IRDA for the year ended 31st March 2024.

7.5 marks

| Particulars | Rs. |
|----------------------------------------------------------------|-----------|
| Claims paid | 9,80,000 |
| Legal expense regarding claims | 20,000 |
| Premiums received | 26,00,000 |
| Re-insurance premium paid | 2,00,000 |
| Commission | 6,00,000 |
| Expenses of management | 4,00,000 |
| Provision against unexpired risk on 1 st April 2023 | 11,00,000 |
| Claims unpaid 1 st April 2023 | 1,00,000 |
| Claims unpaid 31 st March 2024 | 1,60,000 |

Q3. The valuation of Zindagi Life Assurance Company having a paid-up capital of 2,50,000 disclosed a net liability of 33,25,000 on all their policies and contracts in force on 31-03-2024. from the figure set out below prepare the revenue account for the year ended 31st March, 2024(on the pattern of distribution prescribed in the Life Insurance corporation of India Act, 1956): 15 marks

| Particulars | | | Rs. |
|--------------------------------------------------------|----------------------------------------|----------------|-------------|
| Life Insurance fund as on 1 st April 2023 | | 2 | 25,00,000 |
| Premiums received | | | 3,00,000 |
| Interest and dividends received | | | 7,50,000 |
| Bonus in cash | | | 56,000 |
| Bonus in reduction of premium | | | 2,025 |
| Claims paid | | , | 1,30,000 |
| Surrenders | | | 95,000 |
| Annuities paid | | - | 57,000 |
| Expenses of management | | | 1,10,000 |
| Commission paid to agents | | Server Server | 62,500 |
| Re-assurance balance irrecoverable | | | 1,000 |
| Income tax | | | 1,20,000 |
| Surplus on revaluation | | 4,500 | |
| Consideration for annuities granted | | NE CI I | 42,500 |
| Fines for revival of lapsed policies | na leitanati dael ach | HE.O.L.: | 625 |
| Q4. Carl Ltd has branch in US. Trial Balance of the br | ranch as on 31 st March ,20 |)24 was | s as below: |
| Particulars |] | Dr.\$ | Cr. \$ |
| Head office Account | | | 8,500 |
| Sales | | | 61,000 |
| Goods from head office | 44, | ,000 | |
| Stock on 1 st April, 2023 | 8, | ,500 | |
| Furniture | 9. | ,000 | |
| Cash in hand | | 250 | |
| Bank Balance | | ,250 | |
| Salaries | | ,800 | |
| Rent | 1 | ,200 | |
| Insurance | • | 150 | |
| Outstanding expenses | • | a and a second | 800 |
| Sundry debtors | | ,150 | |
| | 70 | ,300 | 70,300 |

2

15 marks

The branch account in head office shows debit balance Rs, 214,500 and goods sent to branch credit balance of Rs. 13,12,000. Depreciate furniture at 10%. Stock at Branch 31^{st} March 2024 was \$7,500. Furniture was initially purchased for one = Rs. 40

Exchange rates

1-04-23 1\$= Rs.44

31-03-24 1\$= Rs. 46

Average rate= Rs. 45

You are required to prepare Branch trial Balance by converting in Rupees and prepare branch trading and profit and loss account for the year ended 31-03-24 and Balance Sheet as on that date.

Q5. From the following trial balance of Maharaja Co-operative society Ltd. As on 31.3.24, prepare trading and P&L account and Balance Sheet as on that date. 15 marks

| Particulars | Debit Rs. | Credit Rs. |
|-------------------------------|-----------|------------|
| Share Capital | | 1,68,000 |
| Reserve fund | | 30,000 |
| Creditors | | 20,000 |
| P&L A/C 1-4-23 | | 88,000 |
| Opening stock | 1,96,000 | |
| Furniture | 62,000 | |
| Container Deposit | 16,000 | |
| Salaries | 1,50,000 | |
| Sundry debtors | 30,000 | |
| Commission | 44,000 | |
| Rent | 30,000 | |
| Postage | 13,000 | |
| Printing and stationary | 7,000 | |
| Admission fees | | 1,000 |
| Purchases | 31,70,000 | |
| Coolie charges | 80,000 | |
| Investment | 1,20,000 | |
| Sales | | 38,10,000 |
| Cash in hand and Bank Balance | 2,03,000 | |
| Development fund | | 4,000 |
| | 41,21,000 | 41,21,000 |

Adjustments

1

- 1. Closing stock is valued at Rs. 2,20,000
- 2. Outstanding rent is 2,000 and commission payable is Rs. 10,000
- 3. Rs. 4,000 Salary was paid as advance as on 31-3-24

4. Accrued income on investment Rs. 10,000

5. Provide 10% depreciation on furniture and equipment



1

PARLE TILAK VIDYALAYA ASSOCIATION'S M.L. DAHANUKAR COLLEGE OF COMMERCE, (Autonomous) VILE PARLE (EAST), MUMBAI – 400 057 Semester End Examination Class: M.Com. Part I – Semester I Sub: Advanced Trends in Accounting- I

| Dat | e: 14/12/24 | Max Marks: 30 | Time: 1 hours |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-----------------------|
| Ins | <i>Pructions:</i> Q.no 1 is Compulsory Any 2 out of 3 Questi Working notes forms Figures to right indic | ons from Q.no 2 to Q.no 4 part of Answers | |
| | | ount for following transaction by us n credit from C vide his bill no 01/ 00 | |
| | | involved in using the accounting s of Accounting Application | software (05) (05) |
| | Q.3 A. Explain the Key F2 B Explain the key F12 | in detail | (05) |
| | B How-to create comp | bad debts written off Rs.250 any in Tally | (05) (05) ***** |



PARLE TILAK VIDYALAYA ASSOCIATION'S M.L. DAHANUKAR COLLEGE OF COMMERCE, VILE PARLE (EAST), (Autonomous) MUMBAI – 400 057 Semester End Examination M.COM. PART 1- SEMESTER I (BUSINESS MANAGEMENT)

SUB: Business Ethics Max Marks: 30

Time: 01 hours

Instructions:

1

• Question no 1 is compulsory.

14/12/24

- Solve Any 1 from Q2 to Q3.
- Figures to the right in [] indicate marks.

Q.1. Case Study Analysis:

Date:

[15]

GreenTech, a mid-sized renewable energy company, has gained a reputation for its commitment to sustainability and innovation. Founded in 2010, the company specializes in solar panel manufacturing and energy-efficient technologies. Over the years, it has cultivated a loyal customer base and earned several awards for its environmental efforts. In 2023, GreenTech faced a significant ethical dilemma. Due to a sudden spike in demand for its products, the company is considering outsourcing a portion of its manufacturing to a

country where labour is cheaper. While this move could significantly reduce costs and increase profit margins, it raises several ethical concerns:

- 1. Labor Practices: The country in question has a history of poor labour practices, including low wages, unsafe working conditions, and child labour.
- 2. Environmental Impact: Outsourcing may lead to less stringent environmental regulations, potentially harming local ecosystems.
- 3. Corporate Reputation: GreenTech has built its brand on sustainability and ethical practices. Outsourcing could damage its reputation and alienate its customer base.
- 4. Employee Morale: Current employees may feel demoralized or betrayed if they perceive the company's decision as prioritizing profits over ethical standards.

Stakeholder Perspectives

- 1. Management: The leadership team is divided. Some believe the financial benefits outweigh the ethical concerns, while others argue that compromising on ethics will ultimately harm the brand.
- 2. Employees: Many employees are concerned about job security, potential layoffs, and the company's commitment to its founding values.
- 3. Customers: Loyal customers may feel conflicted. While they want affordable products, they are also committed to supporting ethical businesses.
- 4. Local Community: The community surrounding GreenTech's headquarters is concerned about potential layoffs and the company's impact on local jobs.
- 5. Investors: Some investors are focused solely on financial returns, while others advocate for sustainable investing and ethical business practices.

Question:

1

- 1. What should GreenTech prioritize: profit or ethics & why?
- 2. Analyse the case in detail

Q.2. Answer the following

- Define Business ethics, explain principles of Business Ethics
- 2 Explain the guidelines for developing Code of ethics

[15]

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Q.3. Answer the following

1 Enumerate the various ethical issues faced in HRM.

.2 Write a brief note on Employee Rights at workplace.

[15]

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PARLE TILAK VIDYALAYA ASSOCIATION'S M.L. DAHANUKAR COLLEGE OF COMMERCE, VILE PARLE (EAST), (Autonomous) MUMBAI – 400 057

Semester End Examination

Class: M.Com. Part I – Semester I

Sub: Consumer Behaviour

Date: 11/12/24

Max Marks: 60

Time: 2 hours

1

1

Instructions:

- 1. This question paper contains 1 pages
- 2. Q.1 is Compulsory.
- 3. Attempt any 3 from Q. 2 to Q.5.
- 4. Figures on the right-hand side indicate full marks.

| Q1 | Answer the following Case: Rahul, a 30-year-old software engineer, recently purchased a luxury watch. When asked why he chose that particular brand, Rahul replied that he wanted to show his friends and colleagues that he had "made it" in his career. | (15 marks) |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 1. | What factor influenced Rahul's purchase decision and why? | 5 marks |
| 2. | Through which ways can marketers target consumers like Rahul? | 10 marks |
| Q 2 | Answer the following | (15 marks) |
| Α | Elaborate the significance of consumer behaviour. | 7.5 marks |
| В | What are the ways to create consumer's emotional connect with the brand? | 7.5 marks |
| Q 3 | Answer the following | (15 marks) |
| А | What are the internal factors affecting consumer buying behaviour? | 7.5 marks |
| В | Explain the organisational buyers decision process. | 7.5 marks |
| Q 4 | Answer the following | (15 marks) |
| Α | What are the factors affecting brand equity? | 7.5 marks |
| В | Give brief about classical conditioning theory. | 7.5 marks |
| Q 5 | Answer the following | (15 marks) |
| A | What is the impact of social media on buyers behaviour? | 7.5 marks |
| В | Explain the reasons behind rise in consumer movement in India? | 7.5 marks |



PARLE TILAK VIDYALAYA ASSOCIATION'S M.L. DAHANUKAR COLLEGE OF COMMERCE, (Autonomous) VILE PARLE (EAST), MUMBAI – 400 057 Semester End Examination Class: M.Com. Part I – Semester I

Sub: Direct Tax

Max Marks: 60

Time: 2 hours

Instructions:

1. Q.no 1 is Compulsory

Date:

- 2. Any 3 out of 4 Questions from Q.no 2 to Q.no 5
- 3. Working notes forms part of Answers

3 12/24

- 4. Figures to right indicates full Marks
- 5. Use of Simple Calculator is allowed.

Q1. Answer the following (Compulsory)

15 Marks

1

Profit and Loss Account of Sameer and Company, a partnership firm for the year ending 31st March 2024 is as follows.

| Particulars | Rs. | Particulars | Rs |
|----------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------|---------------|
| To COGS | 9,00,000 | By Sales | 13,00,000 |
| To municipal tax of house property | 15,000 | By Gross rent of house property (let out throughout the year) | 60,000 |
| To sundry expense | 21,050 | | The states of |
| To other expense | 67,500 | , . | |
| To interest on partner's capital @ 10% | 60,000 | | |
| To remuneration to partners | 90,000 | antipo bowom | Aug fernaln |
| To Depreciation | 22,750 | and a second | and during |
| To net profit | 1,83,700 | | |
| | 13,60,000 | | 13,60,000 |

Other information:

A) Other expenses of Rs. 6,000 is not deductible under section 36 and 37 of Income Act.

B) Depreciation as per section 32 is Rs. 15,750.

C) All the conditions of section 40(b) are satisfied.

Any 3 out of 4 Questions

(15 Marks question can be divided into 2 sub questions of 7.5 marks each)

1

Q2. From the following Profit and Loss Account of Manish for the year ended 31st March, 2024 compute his business income. 15 marks

| Particulars | Rs. | Particulars | Rs. |
|-----------------------------|--------|---------------------------------|----------|
| To office Salaries | 30,000 | By Gross profits | 2,60,000 |
| To general expenses | 17,000 | By interest on Bank deposits | 8,200 |
| To Interest on capital of Q | 6,000 | By interest on company deposits | 15,200 |

| To bad debts reserve | 10,000 | By refund of income tax for A.Y. | 2,000 |
|-----------------------------|-----------------|----------------------------------|--------------|
| MERCE (Autonomous) | 10 10 10 101110 | 2021-2022 | |
| To depreciation | 30,000 | SACEPAR | |
| To advertisement | 18,000 | Service | 4 |
| To fire insurance premium | 2,400 | | |
| To donation | 10,000 | | a |
| To advance income tax | 8,000 | | |
| To GST paid | 10,000 | | |
| To Income tax for 2023-2024 | 6,000 | | |
| To Net profit | 1,38,000 | | an the state |
| | 2,85,400 | | 2,85,400 |

Following additional information is given:

1) Allowable depreciation was Rs 20,000

2) General expense include furniture purchased worth Rs. 5,000

3) Office salaries include salaries paid to Mrs.Manish Rs.6,000. Mrs.Manish who is a B.com writes the accounts of the business.

4) Advertisements include Rs. 2,500 for the advertisement in souvenir of a political party.

Q3. Compute the Net Income

Particulars House A(SOP) House B (LOP) Municipal valuation 60,000 80,000 Rent received 1.00.000 House B was vacant for 2 months Municipal tax . -paid by tenant 30,000 -paid by owner 20,000 60,000 Interest on borrowed capital Paid during the year 40,000 1,20,000 Outstanding on 31-3-24 10,000 1,20,000 24,000 36,000 Maintenance charges

Other Information:

1) Interest on deposit with bank Rs.1,50,000

2) Interest on savings account with bank Rs.25,000

3) Interest on Government securities Rs.28,000

4) Interest on debentures rs. 90,000

5) Interest on public provident fund Rs.3,00,000

6) He invested Rs. 1,00,000 into provident fund account

Q4) A)Mr. Krish purchased a house property for ₹2,00,000 on 27 August, 1998. He made the following additions alterations to the house property. 8 marks

Cost of construction of 1st floor in Financial Year 2003-04 ₹26,00,000

Cost of construction of 2nd floor in Financial Year 2010-11 ₹28,00,000.

Fair Market Value of the property on 01-04-2001 was ₹ 30,00,000. He sold the property on 20th October, 2023 for 3,90,00,000. He paid the brokerage of 1,10,000 for the sale transaction. The Cost Inflation Index

15 marks

for Financial year 2001-02 is 100, for Financial Year 2003-04 is 109, for Financial Year 2010-11 is 167 and for Financial year 2023-24 is 348. Compute the Capital gain of Mr. Krish chargeable to tax for the Assessment Year 2024-25.

B) Mr. Pasha has earned the following incomes during the financial year ended on 31st March, 2024.
Compute his Gross Total Income for the Assessment Year 2024-25 assuming that he is : 7 marks
(a) Resident and Ordinary Resident

(b) Resident but not Ordinarily Resident

| Particulars | Rs. |
|--------------------------------------------------------------------------|----------|
| 1. Rent from a property in Delhi received in USA | 1,60,000 |
| 2. Income from a business in USA, controlled from Delhi | 1,80,000 |
| 3. Income from a business in Mumbai, controlled from USA | 2,00,000 |
| 4.Rent from a property in USA received there but later remitted to India | 2,20,000 |
| 5. Interest from deposits with Indian Bank in Mumbai | 2,40,000 |
| 6.Income received in USA for services rendered in India | 2,60,000 |
| 7. Income from agriculture in Sri Lanka | 2,80,000 |
| Past untaxed profit earned outside India, brought to India | 3,00,000 |

Q5. Write short notes (any three)

15 marks

- a) Profits in lie of Salary
- b) Deemed to be let out property
- c) Remuneration of Partners
- d) Capital assets .
- e) Income

3



PARLE TILAK VIDYALAYA ASSOCIATION'S M.L. DAHANUKAR COLLEGE OF COMMERCE, (AUTONOMOUS) VILE PARLE (EAST), MUMBAI – 400 057 Semester End Examination Class: M.Com. Part I – Semester I

Time: 2 hours

15 Marks

1

Sub: E-commerce

Max Marks: 60

Date: 13/12/24

Instructions:

- 1. Q. No. 1 is Compulsory
- 2. From the remaining 4 attempt any 3 questions
- 3. Right to the indicate full marks

Q1. Answer the following (Case Study)

AtoZ, a well-established brick-and-mortar store specializing in organic and locally sourced groceries, faces increasing competition from online grocery giants. They lack an online presence and require a comprehensive e-commerce strategy. Analyze the case and address the following:

- 1. Evaluate the key opportunities and threats AtoZ faces in entering the e-commerce market.
- 2. What kind of benefits will AtoZ company gain if it develops its own website?

Any 3 out of 4 Questions

| Q2. Answer the following | 15 Marks |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| A. Explain E-commerce benefits with a suitable example.B. Describe in detail the E-commerce Sales Product Life Cycle (ELSC) Model. | |
| Q3. Answer the following | 15 Marks |
| A. Discuss the EDI concept.B. Write a short note on E-CRM. | |
| Q4. Answer the following | 15Marks |
| A. Write a short note on the technique of E-marketing.B. Explain types of payment systems with examples. | |
| Q5. Answer the following | 15Marks |
| A. Write a short note on Hacking.B. Explain the following concept1. Software Piracy. | |

2. Computer threat.



PARLE TILAK VIDYALAYA ASSOCIATION'S M.L. DAHANUKAR COLLEGE OF COMMERCE, VILE PARLE (EAST), (Autonomous) MUMBAI – 400 057 Semester End Examination

M.COM. PART 1- SEMESTER I (BUSINESS MANAGEMENT)

SUB: HUMAN RESOURCE MANAGEMENT

1

Date: 12 12 24

Max Marks: 60

Time: 2 hours

Instructions:

1

1

- Question no 1 is compulsory.
- Solve Any 3 from Q2 to Q5.
- Figures to the right in [] indicate marks.

Q.1. Answer the following (Compulsory):

TechSolutions, a mid-sized IT company, has recently experienced several challenges regarding employee **health and safety**. The company has grown rapidly, and with it, workplace stress has increased among employees due to tight deadlines, long working hours, and constant pressure to innovate. Several employees have reported symptoms of **burnout**, including decreased productivity, absenteeism, and mental health issues.

Additionally, TechSolutions recently faced an internal issue where employees raised concerns over workplace safety protocols and mental well-being initiatives. While the company has safety programs in place, the employees feel these measures are inadequate. This has resulted in rising job stress and a decline in overall performance. Several teams have started discussing forming a workers' union due to their dissatisfaction with how the company addresses these concerns.

The situation is further complicated by a recent conflict regarding the payment of gratuity and compliance with labour laws, including the Minimum Wages Act and the Provident Fund Act. The employees argue that these laws are not being adhered to properly, leading to heightened tensions and the threat of an industrial dispute.

Questions:

- 1. What safety measures can TechSolutions implement to reduce job stress and ensure employees' mental and physical well-being? 7.5 Marks
- 2. How does job stress affect the performance of employees at TechSolutions? 7.5 Marks

Q.2. Answer the following.

What is the definition of Human Resource Management (HRM)? Can you list the recent trends in HRM?

2 What is the meaning of Human Resource Planning (HRP)? List the determinants of HRP.

Q.3. Answer the following.

- 1 Explain the process of a training program from start to evaluation.
- 2 Describe the challenges often faced during performance appraisal.
- Q.4. Answer the following.
- 1 What strategies can be implemented to help employees achieve work-life balance?
- 2 What is the purpose of the Prevention of Sexual Harassment (POSH) Act in workplaces?

Q.5. Answer the following.

- 1 Explain the importance of conducting a Human Resource Audit in large organizations.
- 2 How does managing Gen Z differ from managing previous generations in the workplace?

[15]

[15]

[15]

[15]



PARLE TILAK VIDYALAYA ASSOCIATION'S M.L. DAHANUKAR COLLEGE OF COMMERCE, (Autonomous) VILE PARLE (EAST), MUMBAI – 400 057 Semester End Examination Class: M.Com. Part I - Semester I Sub: Introduction to IND AS Time: 2 hours

Max Marks: 60

(7.5)

Date: 24

Instructions:

- 1. Q.no 1 is Compulsory
- 2. Any 3 out of 4 Questions from Q.no 2 to Q.no 5
- 3. Working notes forms part of Answers
- 4. Figures to right indicates full Marks
- 5. Use of Simple Calculator.

Q. 1 Following are summarized balance sheet of Akash Ltd as on 31st December 2022 and 2022

| 2023. | 0000 | 2023 | Assets | 2022 | 2023 |
|-------------------------|-----------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|------------|
| Liabilities | 2022 | | | 70,000 | 32,000 |
| Equity Share Capital | 4,00,000 | 5,00,000 | Bank | | |
| Equity Share Capital | 1,00,000 | 1,60,000 | Stock | 80,000 | 1,50,000 |
| 10% Pref. Share Capital | | | Debtors | 1,80,000 | 3,00,000 |
| 12% Debentures | 2,00,000 | 1,60,000 | | 1,50,000 | 1,20,000 |
| Bank Loan | 1,40,000 | 2,20,000 | Machinery | | |
| | 40,000 | 50,000 | Furniture | 20,000 | 16,000 |
| Reserves | | 1,20,000 | Land | 3,40,000 | 5,60,000 |
| Profit and Loss A/C | 1,00,000 | | a state of the sta | 2,80,000 | 198,000 |
| Creditors | 1,20,000 | 1,50,000 | Building | | |
| | 80,000 | 66,000 | Goodwill | 60,000 | 50,000 |
| Bills Payable | 00,000 | | a swell solt limit | AM solution of | |
| | | | | 11,80,000 | 14,26,000 |
| | 11,80,000 | 14,26,000 | | | -4::+ (15) |

Find Out Cash flow from operating activity, Financing Activity and Investing Activity. (15)

(7.5)Q.2 A. Explain Role of Accounting theory in financial reporting

Q.2 B. Explain Going Concern, Dual Aspect and Materiality

Q.3 A. ABC ltd has 5 operating segments Namely P, Q, R, S and T. The profit and loss of respective segments for the year ended 31st march 2023 are as follows. Determine reportable $(7.5)^{\circ}$ segment

| Segment | Profit/loss Rs.in Crore | |
|---------|-------------------------|--|
| Р | 760 | |
| Q | 1,600 | |
| R | (2,400) | |
| S | (4,600) | |

| Т | 6000 |
|-------|-------|
| Total | 1,560 |

Q.3 B Explain non adjusting events after the reporting period

(7.5)

Q.4.A. An Asset which cost is Rs.10,000 was estimated to have a useful life of 10 years and residual value Rs.2.000, After two years useful life was revised to 4 remaining years. Calculate the depreciation charge.

(7.5)

Q.4.B. A company deals in three products L,M and N, which are neither similar nor interchangeable. At the time of closing of its account for the year 2022-23 the historical cost and net realisable value of the items closing stock are determined as follows

| Items | Historical cost Rs. In Lakh | Net realisable Value (Rs. In Lakhs) |
|-------|--------------------------------|----------------------------------------|
| L | 40 | 28 |
| М | 32 | 32 |
| N | 16 | 24 |

What will be the value of Closing Stock

(7.5)

(7.5)

- Q.5 A. Explain Equity Method for Investment
- Q,5 B. Explain Objectives of Consolidated financial statement.

Sem-J Regular Fream PARLE TILAK VIDYALAYA ASSOCIATION'S M.L. DAHANUKAR COLLEGE OF COMMERCE, (AUTONOMOUS) VILE PARLE (EAST), MUMBAI – 400 057 Semester End Examination Class: M.Com. Part I – Semester I Sub: Research Methodology

Date: 09 12 2024

Max Marks: 60

Time: 2 hours

1

9/12/2024

Instructions:

1. Q. No. 1 is Compulsory

2. From the remaining 4 attempt any 3 questions

3. Right to the indicate full marks

Q1. Answer the following (Case Study)

A market research firm aims to understand consumer preferences for a new smartphone. They design a questionnaire with both closed-ended and open-ended questions. There are variety of closed-ended questions for easy data analysis. Open-ended questions allow respondents to express their opinions and feelings in detail. The questionnaire is pilot-tested to identify any ambiguities or issues before finalizing it for data collection.

Questions:

| 1. Explain the objectives and hypotheses you would like to frame for the case | 7.5 Marks |
|---------------------------------------------------------------------------------------------|-----------|
| 2. Frame the seven closed ended questions for the smartphone survey | 7.5 Marks |
| Q2. Explain the need of research. Discuss on the Significance of Review of Literature. | 15 Marks |
| Q3. Elaborate the types of primary data. Explain the factors affecting the choice of method | l of data |
| collection? | 15 Marks |
| Q4. Describe the measure of Dispersion. Explain the various non-parametric test. | 15 Marks |
| Q5. Elucidate the research report writing and role of computers in research. | 15 Marks |



PARLE TILAK VIDYALAYA ASSOCIATION'S M.L. DAHANUKAR COLLEGE OF COMMERCE, (Autonomous) VILE PARLE (EAST), MUMBAI – 400 057 Semester End Examination Class: M.Com. Part I – Semester I

Sub: Strategic Management Max Marks: 60

Time: 2 hours

Date: 10/12/24

Instructions:

- 1. Question 1 is compulsory
- 2. From Q2 to Q5 Answer Any 3 out of 4 Questions
- 3. Figures to the right indicate full marks.

Q1. Read the case and answer the following questions.

15 Marks

1

Zomato, a prominent player in the Indian food delivery and restaurant discovery market, has implemented a variety of strategic moves to maintain its competitive edge. The company began by focusing on market penetration through aggressive marketing and expansion of its delivery services across India and internationally. By diversifying its services to include Zomato Pro for premium memberships and expanding into online grocery delivery, the company embraced a related diversification strategy to tap into growing consumer needs. Moreover, its strategic partnerships with restaurants and focus on customer experience through technological innovations, such as AI-driven recommendations and contactless delivery, have positioned Zomato as a leader in the food tech industry. As it faces intense competition from rivals like Swiggy, Zomato's ongoing focus on cost leadership and differentiation has allowed it to maintain a strong market presence and continue innovating within the highly competitive food delivery space.

- A) What type of growth strategy has Zomato primarily focused on, and how has it impacted its market position?
- B) How has Zomato leveraged technology to differentiate itself in the competitive food delivery industry?
- C) What challenges does Zomato face in sustaining its competitive advantage, and what strategic moves could it consider to overcome them?

| Q2. A. What is strategic management? Explain its features. | 7.5 Marks |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| B. What is business policy? Explain the importance of business policy. | 7.5 Marks |
| Q3. A. Differentiate between "Goals and Objectives" and "Mission and Vision statement"B. Explain functional level strategies? Give example of any 4 functional level Strategies. | 7.5 Marks 7.5 Marks |
| Q4. A. Explain Strategic Alliance. Describe the importance of Strategic Alliance.B. What is Cost leadership strategy? How can a business achieve cost leadership? | 7.5 Marks 7.5 Marks |
| Q5. A. Describe Public Private Partnership. What are different challenges of PPP Model? | 7.5 Marks |
| B. Explain Porter's five forces model. | 7.5 Marks |